

**DYDD IAU, 5 IONAWR 2023**

**AT: HOLL AELODAU'R BWRDD PENSIWN**

YR WYF DRWY HYN YN EICH GALW I FYNYCHU CYFARFOD O'R **BWRDD PENSIWN** A GYNHELIR YN Y **SIAMBR, NEUADD Y SIR, CAERFYRDDIN, AC O BELL AM 2.00 YP, DYDD IAU, 12FED IONAWR, 2023** ER MWYN CYFLAWNI'R MATERION A AMLINELLIR AR YR AGENDA SYDD YNGHLWM

*Wendy Walters*

**PRIF WEITHREDWR**



**AILGYLCHWCH OS GWELWCH YN DDA**

<b>Swyddog Democrataidd:</b>	<b>Martin S. Davies</b>
<b>Ffôn (llinell uniongyrchol):</b>	<b>01267 224059</b>
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Wendy Walters Prif Weithredwr, *Chief Executive*,  
Neuadd y Sir, Caerfyrddin. SA31 1JP  
*County Hall, Carmarthen. SA31 1JP*

<b>BWRDD PENSIWN</b>
----------------------

Michael Evans	Cynrychiolydd Aelod
Paul Ashley-Jones	Cynrychiolydd o'r Cyflogwyr
Y Cyng. Alun Lenny	Cynrychiolydd o'r Cyflogwyr
John Jones	Cynrychiolydd Annibynnol (Cadeirydd y Panel)
Cllr Gareth Lloyd	Cynrychiolydd o'r Cyflogwyr
Mike Rogers	Cynrychiolydd Aelod Pensiynwyr
Tommy Bowler	Cynrychiolydd Undeb

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NI DDYLID CYHOEDDI'R ADRODDIAD SY'N YMWNEUD Â'R MATERION CANLYNOL GAN EU BOD YN CYNNWYS GWYBODAETH EITHRIEDIG FEL Y'I DIFFINIWYD YM MHARAGRAFF 14 O RAN 4 O ATODLEN 12A I DDEDDF LLYWODRAETH LEOL 1972 FEL Y'I DIWYGIWYD GAN ORCHYMYN LLYWODRAETH LEOL (MYNEDIAD AT WYBODAETH) (AMRYWIO) (CYMRU) 2007. OS BYDD Y PWYLLGOR AR ÔL CYNNAL PRAWF LLES Y CYHOEDD YN PENDERFYNU YN UNOL Â'R DDEDDF, I YSTYRIED Y MATER HYN YN BREIFAT, GORCHMYNNIR I'R CYHOEDD ADAEL Y CYFARFOD YN YSTOD TRAFODAETH O'R FATH.

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## DYDD MAWRTH, 18 HYDREF 2022

**PRESENNOL** Cyngorydd J. Jones(Cadeirydd – yn y Siambr)

**Cynghorwyr (Yn y Siambr):**

M. Evans A. Lenny

**Cynghorwyr (Yn rhithwir):**

P. Ashley-Jones T. Bowler G. Lloyd M. Rogers

**Hefyd yn bresennol (Yn y Siambr):**

R. Hemingway, Pennaeth Gwasanaethau Ariannol  
A. Parnell, Rheolwr Pensiwn a Buddsodiadau Gyllidol  
K. Gerard, Rheolwr Pensiwn  
J. Williams, Cyfrifydd Cynorthwyol  
S. Rees, Cyfieithydd Ar Y Pryd  
K. Thomas, Swyddog Gwasanaethau Democrataidd  
J. Owen, Swyddog Gwasanaethau Democrataidd

**Chamber - County Hall, Carmarthen. SA31 1JP and remotely - 2.00 - 3.25 yp**

**1. YMDDIHEURIADAU AM ABSENOLDEB**

Ni chafwyd ymddiheuriadau am absenoldeb.

**2. DATGANIADAU O FUDDIANNAU PERSONOL**

Ni ddatganwyd unrhyw fuddiannau personol yn y cyfarfod.

**3. COFNODION BWRDD PENSIWN CRONFA BENSIWN DYFED A GYNHALWYD A 20FED GORFFENNAF 2022**

**CYTUNWYD** bod cofnodion cyfarfod y Bwrdd Pensiwn a gynhaliwyd ar 20 Gorffennaf 2022 yn cael eu cadarnhau fel cofnod cywir.

**4. CYFARFOD PWYLLGOR CRONFA BENSIWN DYFED 11 HYDREF 2022**

Cafodd y Bwrdd yr adroddiadau a ystyriwyd gan Bwyllgor Cronfa Bensiwn Dyfed ar 11 Hydref 2022, fel y nodwyd yng nghofnodion 4.1- 4.9 isod, er mwyn eu hystyried a gwneud sylwadau arnynt.

**4.1. COFNODION BWRDD PENSIWN CRONFA DYFED - 3 MAI 2022**

Nododd y Bwrdd fod cofnodion cyfarfod Bwrdd Pensiwn Cronfa Bensiwn Dyfed a gynhaliwyd ar 3 Mai, 2022 wedi'u derbyn gan Bwyllgor Cronfa Bensiwn Dyfed ar 11 Hydref 2022.

#### **4.2. MONITRO CYLLIDEB 1 EBRILL 2022 - 30 MEHEFIN 2022**

Bu'r Bwrdd yn ystyried adroddiad Monitro Cyllideb Cronfa Bensiwn Dyfed a oedd yn rhoi'r wybodaeth ddiweddaraf am y sefyllfa gyllidebol ddiweddaraf am y cyfnod 1 Ebrill 2022 - 30 Mehefin 2022.

Cyfeiriodd Rheolwr y Trysorlys a Buddsoddiadau Pensiynau at y golofn rhagolygon cyllidebol yn yr adroddiad a oedd yn nodi ei bod ar gyfer 2022-2022 gan ddweud y dylai ddarllen '2022-2023'.

Mewn ymateb i gwestiwn ynghylch lefelau incwm sy'n uwch na'r hyn y cyllidebwyd ar ei gyfer, dywedwyd wrth y Bwrdd bod hyn i'w briodoli i gyfraniadau uwch. Er mwyn rhoi eglurhad, dywedwyd pan baratowyd proffiliau cyllideb ym mis Ionawr/Chwefror 2022 ar gyfer y flwyddyn nesaf nad oedd yn bosibl proffilio'r gyllideb yn gywir oherwydd amgylchiadau sy'n newid a llawer o ffactorau sy'n amrywio. Fodd bynnag, byddai addasiadau yn ystod y flwyddyn yn cael eu gwneud yn ôl y galw mewn ymateb i newidiadau yn y ffactorau hynny e.e. dyfarniadau cyflog a dyfarniadau cyflog cynyddrannol a allai arwain at gynyddu cyfraniadau.

**CYTUNWYD bod yr adroddiad yn cael ei nodi.**

#### **4.3. CYSONI ARIAN PAROD FEL YR OEDD AR 30 MEHEFIN 2022**

Bu'r Bwrdd yn ystyried yr adroddiad ynghylch Cysoni Arian Parod a roddai'r wybodaeth ddiweddaraf am sefyllfa ariannol Cronfa Bensiwn Dyfed fel yr oedd ar 30 Mehefin 2022.

Cyfeiriwyd at y ddibyniaeth ar incwm buddsoddi i wneud taliadau buddion a gofynnwyd a oedd unrhyw oblygiadau i'r cyllidebau yn y dyfodol wrth i'r bwlch ehangu rhwng cyfraniadau sy'n cael eu derbyn a'r buddion sy'n cael eu talu.

Dywedodd Rheolwr y Trysorlys a Buddsoddiadau Pensiynau fod diffyg o £10-£12m o ran cyfraniadau a oedd yn cael ei dalu drwy incwm buddsoddi. Pan gyhoeddir ffigurau chwyddiant Medi 2022 a phan fydd y cynnydd pensiwn ar gyfer y flwyddyn nesaf yn hysbys, byddai dadansoddiad llif arian a phroffion senario yn cael eu cynnal i asesu faint o incwm ychwanegol fyddai ei angen i fodloni gofynion pensiwn yn y dyfodol.

**CYTUNWYD bod yr adroddiad yn cael ei nodi.**

#### **4.4. ADRODDIAD GWEINYDDU PENSIYNAU**

Cafodd y Bwrdd adroddiad a oedd yn rhoi'r wybodaeth ddiweddaraf am Weinyddu Pensiynau.

Roedd yr adroddiad yn cynnwys diweddariadau ar y gweithgareddau yn y gwasanaeth Gweinyddu Pensiynau ac roedd yn cynnwys materion rheoleiddiol, cyflogwyr newydd, y gofrestr torri amodau, i-Connect, cysoniad GMP a llif gwaith.

Mewn ymateb i bryderon ynghylch defnyddio i-Connect, dywedodd y Rheolwr Pensiynau eu bod yn parhau i roi anogaeth i'r cyflogwyr hynny sy'n rhan o'r cynllun nad ydynt yn weithredol ar i-Connect eto.

**CYTUNWYD bod yr Adroddiad Gweinyddu Pensiynau mewn perthynas â Chronfa Bensiwn Dyfed yn cael ei nodi.**

#### **4.5. ADRODDIAD TORRI AMODAU 2022/23**

Cafodd y Bwrdd yr Adroddiad Torri Amodau, mewn perthynas â Chronfa Bensiwn Dyfed, i'w ystyried. Nodwyd bod Adran 70 o Ddeddf Pensiynau 2004 yn pennu'r ddyletswydd gyfreithiol i riportio achosion o dorri'r gyfraith. Mae Côt Ymarfer Rhif 14, paragraffau 241 i 275, a gyhoeddwyd gan y Rheoleiddiwr Pensiynau ym mis Ebrill 2015, yn rhoi cyfarwyddyd ynghylch rhoi gwybod am yr achosion hyn o dorri'r gyfraith.

Gan nad oedd unrhyw oblygiadau o ran yr achosion o dorri'r gyfraith nid oedd unrhyw adroddiad wedi'i anfon at y Rheoleiddiwr Pensiynau.

**CYTUNWYD bod yr Adroddiad Torri Amodau mewn perthynas â Chronfa Bensiwn Dyfed yn cael ei nodi.**

#### **4.6. COFRESTRE RISG**

Rhoddwyd gwybod i'r Bwrdd fod y Gofrestr Risg yn ddogfen waith sy'n tynnu sylw at yr holl risgiau a nodwyd mewn perthynas â swyddogaethau Cronfa Bensiwn Dyfed. Dywedwyd bod y gofrestr risg yn cael ei monitro a'i hadolygu'n rheolaidd i sicrhau bod risgiau wedi cael eu nodi a'u hasesu. Dywedwyd nad oedd unrhyw newidiadau ers cyfarfod blaenorol y pwyllgor.

Mewn ymateb i gwestiwn ynghylch risg Partneriaeth Pensiwn Cymru, dywedodd Rheolwr y Trysorlys a Buddsoddiadau Pensiynau er bod risg i ddechrau wrth i'r cronfeydd gael eu sefydlu, eu bod yn gweithredu'n effeithiol a bod Russell Investments, a oedd yn rheoli'r rhan fwyaf o'r Is-gronfeydd, wedi cynnal y diwydrwydd dyladwy priodol. Roedd pob un o'r wyth o Gronfeydd Pensiwn Cymru wedi buddsoddi ym Mhartneriaeth Pensiwn Cymru ac wrth i lefel y buddsoddiad gynyddu, byddai lefel y risg yn gostwng.

Cyfeiriwyd at gyfeirnod risg DPFOP0016 ac at fethiant rheolwyr buddsoddi i sicrhau adenillion penodedig am gyfnod estynedig. Sicrhaodd Rheolwr y

Trysorlys a Buddsoddiadau Pensiynau y Bwrdd bod gwaith monitro rheolaidd yn cael ei wneud ac y byddai unrhyw arwydd o fethiant am gyfnod estynedig dros y tymor hir yn cael sylw yn gynnar.

**CYTUNWYD bod adroddiad y gofrestr risg yn cael ei nodi.**

#### **4.7. CYNLLUN HYFFORDDI 2022- 2023**

Cafodd y Bwrdd Gynllun Hyfforddi Cronfa Bensiwn Dyfed ar gyfer 2022-2023, a oedd yn darparu manylion am gyfarfodydd, digwyddiadau hyfforddi a'r aelodau a'r swyddogion y rhagwelwyd y byddent yn mynychu'r digwyddiadau.

**CYTUNWYD bod Cynllun Hyfforddi Cronfa Bensiwn Dyfed ar gyfer 2021-22 yn cael ei nodi.**

#### **4.8. PARTNERIAETH PENSIWN CYMRU - DIWEDDARIAD Y GWEITHREDWR**

Cafodd y Bwrdd y wybodaeth ddiweddaraf am gerrig milltir Partneriaeth Pensiwn Cymru mewn perthynas â'r Is-gronfeydd ynghyd â Diweddariad Corfforaethol ac Ymgysylltu, gan gynnwys y protocol ymgysylltu â dyddiadau cyfarfodydd allweddol.

**CYTUNWYD bod Adroddiad Diweddarau'r Gweithredwr a cherrig milltir a chynnydd Partneriaeth Pensiwn Cymru yn cael eu nodi.**

#### **4.9. AILSTRWYTHURO ECWITI CAM III**

Cafodd y Bwrdd adroddiad ar Gam III ailstrwythuro ecwiti Cronfa Bensiwn Dyfed a chytundeb Pwyllgor Cronfa Bensiwn Dyfed i ddyrannu 5% o'r Gronfa i Is-gronfa Ecwiti Cynaliadwy Partneriaeth Pensiwn Cymru.

**CYTUNWYD bod adroddiad Cam III Ailstrwythuro Ecwiti yn cael ei nodi.**

### **5. CYNLLUN GWAITH Y BWRDD PENSIWN 2022**

Bu'r Bwrdd yn ystyried Cynllun Gwaith y Bwrdd Pensiwn ar gyfer 2022 a oedd yn amlinellu gwaith y Bwrdd Pensiwn drwy gydol 2022 a'r eitemau i'w cyflwyno ym mhob cyfarfod.

**CYTUNWYD bod Cynllun Gwaith y Bwrdd Pensiwn ar gyfer 2022 yn cael ei nodi.**

### **6. CYNLLUN GWAITH Y BWRDD PENSIWN 2023**



Bu'r Bwrdd yn ystyried Cynllun Gwaith y Bwrdd Pensiwn ar gyfer 2023 a oedd yn amlinellu gwaith arfaethedig y Bwrdd Pensiwn a'r eitemau i'w cyflwyno ym mhob cyfarfod.

**CYTUNWYD bod Cynllun Gwaith y Bwrdd Pensiwn ar gyfer 2023 yn cael ei nodi.**

**7. MONITRO CYLLIDEB Y BWRDD PENSIWN 1 EBRILL 2022 - 30 MEDI 2022**

Cafodd y Bwrdd adroddiad Monitro Cyllideb y Bwrdd Pensiwn fel yr oedd ar 30 Medi 2022. Cyfanswm y gwariant gwirioneddol oedd £13.5k. Y gwariant a ragwelwyd ar gyfer y flwyddyn oedd £3k o danwariant o gymharu â'r gyllideb.

**CYTUNWYD bod yr adroddiad yn cael ei nodi.**

**8. GORCHYMYN I'R CYHOEDD ADAEL Y CYFARFOD**

**PENDERFYNWYD YN UNFRYDOL**, yn unol â Deddf Llywodraeth Leol 1972, fel y'i newidiwyd gan Orchymyn Llywodraeth Leol (Mynediad at Wybodaeth) (Amrywio) (Cymru) 2007, orchymyn i'r cyhoedd adael y cyfarfod tra oedd yr eitemau canlynol yn cael eu hystyried, gan fod yr adroddiadau'n cynnwys gwybodaeth eithriedig fel y'i diffiniwyd ym mharagraff 14 o Ran 4 o Atodlen 12A i'r Ddeddf.

**9. ADRODDIAD PERFFORMIAD A RISG YMGYNGHORYDD BUDDSODDI ANNIBYNNOL 30 MEHEFIN 2022**

**Yn sgil gweithredu'r prawf budd y cyhoedd PENDERFYNWYD YN UNFRYDOL**, yn unol â'r Ddeddf y cyfeiriwyd ati yng nghofnod rhif 8 uchod, fod y mater hwn yn cael ei ystyried yn breifat, gan beidio â gadael i'r cyhoedd fod yn bresennol yn y cyfarfod, gan y byddai datgelu gwybodaeth yn cael effaith andwyol ar y Gronfa Bensiwn drwy beryglu perfformiad buddsoddi.

Cafodd y Bwrdd Adroddiad Perfformiad a Risg yr Ymgynghorydd Buddsoddi Annibynnol, a roddai wybodaeth mewn perthynas â pherfformiad y rheolwyr buddsoddi ar gyfer pob chwarter, pob 12 mis a chyfnodau treigl o 3 blynedd, gan ddod i ben ar 30 Mehefin 2022, ynghyd â chefnidir y farchnad fyd-eang a materion i'w hystyried.

**CYTUNWYD bod Adroddiad yr Ymgynghorydd Buddsoddi Annibynnol fel yr oedd ar 30 Mehefin 2022 yn cael ei nodi.**

**10. ADRODDIAD PERFFORMIAD NORTHERN TRUST 30 MEHEFIN 2022**

**Yn sgil gweithredu'r prawf budd y cyhoedd PENDERFYNWYD YN UNFRYDOL**, yn unol â'r Ddeddf y cyfeiriwyd ati yng nghofnod rhif 8 uchod, fod y mater hwn yn cael ei ystyried yn breifat, gan beidio â gadael i'r

**cyhoedd fod yn bresennol yn y cyfarfod, gan y byddai datgelu gwybodaeth yn cael effaith andwyol ar y Gronfa Bensiwn drwy beryglu perfformiad buddsoddi.**

Cafodd y Bwrdd adroddiad perfformiad Northern Trust ar gyfer Cronfa Bensiwn Dyfed fel yr oedd ar 30 Mehefin 2022 a oedd yn nodi dadansoddiad o berfformiad o ran lefel y gronfa gyfan a chan y rheolwr buddsoddi am y cyfnodau cyn i'r gronfa gychwyn.

**CYTUNWYD bod adroddiad Perfformiad Northern Trust ar gyfer Cronfa Bensiwn Dyfed fel yr oedd ar 30 Mehefin 2022 yn cael ei nodi.**

## **11. ADRODDIADAU'R RHEOLWR BUDDSODDI AR 30 MEHEFIN 2022**

**Yn sgil gweithredu'r prawf budd y cyhoedd PENDERFYNWYD YN UNFRYDOL, yn unol â'r Ddeddf y cyfeiriwyd ati yng nghofnod rhif 8 uchod, fod y mater hwn yn cael ei ystyried yn breifat, gan beidio â gadael i'r cyhoedd fod yn bresennol yn y cyfarfod, gan y byddai datgelu gwybodaeth yn cael effaith andwyol ar y Gronfa Bensiwn drwy beryglu perfformiad buddsoddi.**

Cafodd y Bwrdd adroddiadau a ddarparwyd gan y Rheolwyr Buddsoddi i'w hystyried, a oedd yn nodi perfformiad pob rheolwr fel yr oedd ar 30 Mehefin 2022:

- BlackRock - Adroddiad Chwarterol 30 Mehefin 2022;
- Schroders - Adroddiad Buddsoddi Ch2 2022;
- Partners Group - Adroddiad Chwarterol Mehefin 2022;
- Cronfa Tyfu Byd-eang Partneriaeth Pensiwn Cymru - 30 Mehefin 2022;
- Cronfa Credyd Byd-eang Partneriaeth Pensiwn Cymru - 30 Mehefin 2022.

**CYTUNWYD bod adroddiadau'r Rheolwyr Buddsoddi ar gyfer Cronfa Bensiwn Dyfed yn cael eu nodi.**

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**CHAIR**

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**DATE**

**BWRDD PENSIYNAU CRONFA BENSIWN DYFED**  
**12/01/2023**

<b>CYFARFOD PWYLLGOR CRONFA BENSIWN DYFED</b> <b>23 TACHWEDD 2022</b>		
<b>Yr Argymhellion / Penderfyniadau Allweddol Sydd Eu Hangen:</b> Y Bwrdd Pensiwn i nodi a rhoi sylwadau ar a cyfarfod pwyllgor Cronfa Bensiwn Dyfed ar 23 Tachwedd 2022.		
<b>Y Rhesymau:</b> I gynghori'r Bwrdd Pensiwn am y cyfarfod a gynhaliwyd gan bwyllgor Cronfa Bensiwn Dyfed ar 23 Tachwedd 2022.		
Angen i'r Cabinet wneud penderfyniad Amherthnasol  Angen i'r Cyngor wneud penderfyniad Amherthnasol		
<b>YR AELOD O'R CABINET SY'N GYFRIFOL AM Y PORTFFOLIO:-</b> Amherthnasol		
<b>Y Gyfarwyddiaeth:</b> Gwasanaethau Corfforaethol  <b>Enw'r Cyfarwyddwr:</b> Chris Moore  <b>Awdur yr Adroddiad:</b> Chris Moore	<b>Swyddi:</b> Cyfarwyddwr Gwasanaethau Corfforaethol, Cyngor Sir Gâr	<b>Rhifau ffôn:</b> 01267 224120  <b>Cyfeiriadau E-bost:</b> CMoore@sirgar.gov.uk

# EXECUTIVE SUMMARY

## DYFED PENSION FUND PENSION BOARD

### 12/01/2023

#### Dyfed Pension Fund Committee Meeting 23 November 2022

A Pension Fund Committee meeting was held on 23 November 2022 and the following agenda items were considered and noted:

- Audit of Financial Statements Report 2021-22
- Budget Monitoring 1 April 2022 – 30 September 2022
- Cash Reconciliation as at 30 September 2022
- Pensions Administration Report
- Breaches Report 2022-23
- Risk Register
- Wales Pension Partnership – operator update
- Training Plan 2022-23

The draft minutes of the Pension Fund Committee meeting on 23 November 2022 are attached for information.

**DETAILED REPORT ATTACHED?**

**YES**

## IMPLICATIONS

I confirm that other than those implications which have been agreed with the appropriate Directors / Heads of Service and are referred to in detail below, there are no other implications associated with this report:

**Signed: C Moore**

**Director of Corporate Services**

Policy, Crime & Disorder and Equalities	Legal	Finance	ICT	Risk Management Issues	Staffing Implications	Physical Assets
<b>NONE</b>	<b>YES</b>	<b>YES</b>	<b>NONE</b>	<b>YES</b>	<b>NONE</b>	<b>NONE</b>

## Legal

Audit of Financial Statements Report 2021-22 - This report was for review and comment by the Pension Committee. The Governance & Audit Committee were charged with the responsibility of approving the ISA 260 (approved 21 October 2022).

## Finance

Budget Monitoring - Overall, the Fund needs to maintain a positive cash flow balance to meet its obligations. The cash flow projection was positive by £3.8m as at 30 September 2022.

Cash Reconciliation - A sufficient cash balance is required to be held by Carmarthenshire to ensure the Fund can meet its immediate cash flow requirements.

## Risk Management

Risk Register - The register is used to identify any risks relating to the functions of the Dyfed Pension Fund and highlights what measures are in place to mitigate these risks. Failure to manage the risks correctly could result in the Fund not meeting its objectives.

## CONSULTATIONS

I confirm that the appropriate consultations have taken in place and the outcomes are as detailed below

Signed: C Moore

Director of Corporate Services

1. Scrutiny Committee request for pre-determination

N/A

2. Local Member(s) N/A

3. Community / Town Council N/A

4. Relevant Partners N/A

5. Staff Side Representatives and other Organisations N/A

CABINET MEMBER PORTFOLIO  
HOLDER(S) AWARE/CONSULTED

N/A

Section 100D Local Government Act, 1972 – Access to Information  
List of Background Papers used in the preparation of this report:

THERE ARE NONE

Mae'r dudalen hon yn wag yn fwriadol

## Audit of Accounts Report – Dyfed Pension Fund

Audit year: 2021-22

Date issued: October 2022

Document reference: 3190A2022

This document has been prepared as part of work performed in accordance with statutory functions.

In the event of receiving a request for information to which this document may be relevant, attention is drawn to the Code of Practice issued under section 45 of the Freedom of Information Act 2000. The section 45 code sets out the practice in the handling of requests that is expected of public authorities, including consultation with relevant third parties. In relation to this document, the Auditor General for Wales and the Wales Audit Office are relevant third parties. Any enquiries regarding disclosure or re-use of this document should be sent to the Wales Audit Office at [infoofficer@audit.wales](mailto:infoofficer@audit.wales).

We welcome correspondence and telephone calls in Welsh and English. Corresponding in Welsh will not lead to delay. Rydym yn croesawu gohebiaeth a galwadau ffôn yn Gymraeg a Saesneg. Ni fydd gohebu yn Gymraeg yn arwain at oedi.

Mae'r ddogfen hon hefyd ar gael yn Gymraeg. This document is also available in Welsh.



# Contents

We intend to issue an unqualified audit report on your Accounts There are some issues to report to you prior to their approval.

## Audit of Accounts Report

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# Audit of Accounts Report

## Introduction

- 1 We summarise the main findings from our audit of your 2021-22 accounts in this report.
- 2 We have already discussed these issues with the Director of Corporate Services and his team.
- 3 Auditors can never give complete assurance that accounts are correctly stated. Instead, we work to a level of 'materiality'. This level of materiality is set to try to identify and correct misstatements that might otherwise cause a user of the accounts into being misled.
- 4 We set this level at £32.3 million for this year's audit.
- 5 There are some areas of the accounts that may be of more importance to the reader and we have set a lower materiality level for these, as follows:
  - Key Management Personnel Disclosures – £1,000
  - Related Party disclosures – £10,000
- 6 We have now substantially completed this year's audit but at the time of drafting this report, the following work is outstanding:
  - the final review of our audit file; and
  - our final review of the revised 2021-22 financial statements.
- 7 We will provide a verbal update on these outstanding items at the Audit and Governance Committee at its meeting on 21 October 2022.
- 8 In our professional view, we have complied with the ethical standards that apply to our work; remain independent of yourselves; and our objectivity has not been compromised in any way. There are no relationships between ourselves and yourselves that we believe could undermine our objectivity and independence.

## Impact of COVID-19 on this year's audit

- 9 The COVID-19 pandemic has had a continuing impact on how our audit has been conducted. We summarise in **Exhibit 1** the main impacts. Other than where we specifically make recommendations, the detail in **Exhibit 1** is provided for information purposes only to help you understand the impact of the COVID-19 pandemic on this year's audit process.

## Exhibit 1 – impact of COVID-19 on this year’s audit

<b>Timetable</b>	<ul style="list-style-type: none"><li>• We received the draft accounts on 9 August 2022.</li><li>• The statutory deadline for completion of the 2021-22 audited accounts was 30 November 2022.</li><li>• The Auditor General will sign the Audit Opinion on 1 November 2022 following receipt of the signed approved accounts.</li></ul>
<b>Audit evidence</b>	<p>We received the majority of audit evidence in electronic format and have used various techniques to ensure its validity. Where we have been unable to obtain certain audit evidence due to it not being available electronically, we have devised alternative audit methodologies to obtain sufficient audit evidence. Specifically:</p> <ul style="list-style-type: none"><li>• officers provided electronic working papers in accordance with our agreed working paper schedule;</li><li>• officers provided audit evidence to the audit team via email; and</li><li>• officers were available by video conferencing for discussions, and for the sharing of on-screen information/evidence.</li></ul>
<b>Electronic signatures</b>	<p>The current plan is for the Governance and Audit Committee to approve the 2021-22 financial statements at its meeting on 21 October 2022. If still necessary at the time of approval and signing, we will accept electronic signatures. We anticipate that your audit report will be signed electronically.</p>

## Proposed audit opinion

- 10 We intend to issue an unqualified audit opinion on this year’s accounts once you have provided us with a Letter of Representation based on that set out in **Appendix 1**.
- 11 We issue a ‘qualified’ audit opinion where we have material concerns about some aspects of your accounts; otherwise we issue an unqualified opinion.
- 12 The Letter of Representation contains certain confirmations we are required to obtain from you under auditing standards along with confirmation of other specific information you have provided to us during our audit.
- 13 Our proposed audit report is set out in **Appendix 2**.

## Significant issues arising from the audit

### Uncorrected misstatements

- 14 There are no misstatements identified in the accounts, which remain uncorrected.

### Corrected misstatements

- 15 There were initially misstatements in the accounts that have now been corrected by management. However, we believe that these should be drawn to your attention and they are set out with explanations in **Appendix 3**.

### Other significant issues arising from the audit

- 16 In the course of the audit, we consider a number of matters relating to the accounts and report any significant issues arising to you. There were no significant issues arising in these areas this year.

# Appendix 1

## Final letter of representation

[Audited body's letterhead]

Auditor General for Wales  
Wales Audit Office  
24 Cathedral Road  
Cardiff  
CF11 9LJ

28 July 2022

### Representations regarding the 2021-22 financial statements

This letter is provided in connection with your audit of the financial statements of Dyfed Pension Fund for the year ended 31 March 2022 for the purpose of expressing an opinion on their truth and fairness and their proper preparation.

We confirm that to the best of our knowledge and belief, having made enquiries as we consider sufficient, we can make the following representations to you.

### Management representations

#### Responsibilities

We have fulfilled our responsibilities for:

- the preparation of the financial statements in accordance with legislative requirements and CIPFA's Code of Practice on Local Authority Accounting in the United Kingdom UK 2021-22; in particular the financial statements give a true and fair view in accordance therewith; and
- the design, implementation, maintenance and review of internal control to prevent and detect fraud and error.

### Information provided

We have provided you with:

- full access to:
  - all information of which we are aware that is relevant to the preparation of the financial statements such as books of account and supporting documentation, minutes of meetings and other matters;

- additional information that you have requested from us for the purpose of the audit; and
- unrestricted access to staff from whom you determined it necessary to obtain audit evidence;
- the results of our assessment of the risk that the financial statements may be materially misstated as a result of fraud;
- our knowledge of fraud or suspected fraud that we are aware of and that affects Dyfed Pension Fund and involves:
  - management;
  - employees who have significant roles in internal control; or
  - others where the fraud could have a material effect on the financial statements;
- our knowledge of any allegations of fraud, or suspected fraud, affecting the financial statements communicated by employees, former employees, regulators or others;
- our knowledge of all known instances of non-compliance or suspected non-compliance with laws and regulations whose effects should be considered when preparing the financial statements; and
- the identity of all related parties and all the related party relationships and transactions of which we are aware.

## Financial statement representations

All transactions, assets and liabilities have been recorded in the accounting records and are reflected in the financial statements.

Significant assumptions used in making accounting estimates, including those measured at fair value, are reasonable.

Related party relationships and transactions have been appropriately accounted for and disclosed.

All events occurring subsequent to the reporting date which require adjustment or disclosure have been adjusted for or disclosed.

All known actual or possible litigation and claims whose effects should be considered when preparing the financial statements have been disclosed to the auditor and accounted for and disclosed in accordance with the applicable financial reporting framework.

The financial statements are free of material misstatements, including omissions. There are no uncorrected misstatements in the financial statements.

## Representations by those charged with governance

We acknowledge that the representations made by management, above, have been discussed with us.

We acknowledge our responsibility for the preparation of true and fair financial statements in accordance with the applicable financial reporting framework. The financial statements were approved by the Governance and Audit Committee on 21 October 2022.

We confirm that we have taken all the steps that we ought to have taken in order to make ourselves aware of any relevant audit information and to establish that it has been communicated to you. We confirm that, as far as we are aware, there is no relevant audit information of which you are unaware.

Signed by:

Director of Corporate Services

Date:

Signed by:

Chair of the Governance and Audit Committee

Date:

# Appendix 2

## Proposed audit report

### **The independent auditor's report of the Auditor General for Wales to the members of Carmarthenshire County Council as administering authority for Dyfed Pension Fund**

#### **Opinion on financial statements**

I have audited the financial statements of Dyfed Pension Fund for the year ended 31 March 2022 under the Public Audit (Wales) Act 2004. Dyfed Pension Fund's financial statements comprise the fund account, the net assets statement and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and international accounting standards as interpreted and adapted by the Code of Practice on Local Authority Accounting in the United Kingdom 2021-22.

In my opinion the financial statements:

- give a true and fair view of the financial position of Dyfed Pension Fund as at 31 March 2022 and of the amount and disposition at that date of its assets and liabilities, other than the liabilities to pay pensions and benefits after the end of the year; and
- have been properly prepared in accordance with legislative requirements and international accounting standards as interpreted and adapted by the Code of Practice on Local Authority Accounting in the United Kingdom 2021-22.

#### **Basis of opinion**

I conducted my audit in accordance with applicable law and International Standards on Auditing in the UK (ISAs (UK)) and Practice Note 10 'Audit of Financial Statements of Public Sector Entities in the United Kingdom'. My responsibilities under those standards are further described in the auditor's responsibilities for the audit of the financial statements section of my report. I am independent of the pension fund in accordance with the ethical requirements that are relevant to my audit of the financial statements in the UK including the Financial Reporting Council's Ethical Standard, and I have fulfilled my other ethical responsibilities in accordance with these requirements. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.



## Conclusions relating to going concern

In auditing the financial statements, I have concluded that the use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work I have performed, I have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the pension fund's ability to continue to adopt the going concern basis of accounting for a period of at least 12 months from when the financial statements are authorised for issue.

My responsibilities and the responsibilities of the responsible financial officer with respect to going concern are described in the relevant sections of this report.

## Other information

The other information comprises the information included in the annual report other than the financial statements. The Responsible Financial Officer is responsible for the other information contained within the annual statement of accounts. My opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in my report, I do not express any form of assurance conclusion thereon. My responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If I identify such material inconsistencies or apparent material misstatements, I am required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work I have performed, I conclude that there is a material misstatement of this other information, I am required to report that fact.

I have nothing to report in this regard.

## Report on other requirements

### Opinion on other matters

In my opinion, based on the work undertaken in the course of my audit:

- the information contained in the annual report for the financial year for which the financial statements are prepared is consistent with the financial statements and the annual report has been prepared in accordance with the Local Government Pension Scheme Regulations 2013.

### Matters on which I report by exception

In the light of the knowledge and understanding of the pension fund and its environment obtained in the course of the audit, I have not identified material misstatements in the annual report.

I have nothing to report in respect of the following matters, which I report to you, if, in my opinion:

- adequate accounting records have not been kept, or returns adequate for my audit have not been received from branches not visited by my team;
- the financial statements are not in agreement with the accounting records and returns; or
- I have not received all the information and explanations I require for my audit.

## Responsibilities

### Responsibilities of the responsible financial officer for the financial statements

As explained more fully in the Statement of Responsibilities for the Statement of Accounts set out on pages 61-62, the responsible financial officer is responsible for the preparation of the statement of accounts, which give a true and fair view, and for such internal control as the responsible financial officer determines is necessary to enable the preparation of statements of accounts that are free from material misstatement, whether due to fraud or error.

In preparing the statement of accounts, the responsible financial officer is responsible for assessing the pension fund's ability to continue as a going concern, disclosing as applicable, matters related to going concern and using the going concern basis of accounting unless deemed inappropriate.

### Auditor's responsibilities for the audit of the financial statements

My objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. I design procedures in line with my responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud.

My procedures included the following:

- enquiring of management, the pension fund's head of internal audit and those charged with governance, including obtaining and reviewing supporting documentation relating to Dyfed Pension Fund's policies and procedures concerned with:
  - identifying, evaluating and complying with laws and regulations and whether they were aware of any instances of non-compliance;
  - detecting and responding to the risks of fraud and whether they have knowledge of any actual, suspected or alleged fraud; and
  - the internal controls established to mitigate risks related to fraud or non-compliance with laws and regulations.
- considering as an audit team how and where fraud might occur in the financial statements and any potential indicators of fraud. As part of this discussion, I identified potential for fraud in the posting of unusual journals.
- obtaining an understanding of Dyfed Pension Fund's framework of authority as well as other legal and regulatory frameworks that Dyfed Pension Fund operates in, focusing on those laws and regulations that had a direct effect on the financial statements or that had a fundamental effect on the operations of Dyfed Pension Fund.

In addition to the above, my procedures to respond to identified risks included the following:

- reviewing the financial statement disclosures and testing to supporting documentation to assess compliance with relevant laws and regulations discussed above;
- enquiring of management, the Governance and Audit Committee and legal advisors about actual and potential litigation and claims;
- reading minutes of meetings of those charged with governance and the pension committee; and
- in addressing the risk of fraud through management override of controls, testing the appropriateness of journal entries and other adjustments; assessing whether the judgements made in making accounting estimates are indicative of a potential bias; and evaluating the business rationale of any significant transactions that are unusual or outside the normal course of business.

I also communicated relevant identified laws and regulations and potential fraud risks to all audit team and remained alert to any indications of fraud or non-compliance with laws and regulations throughout the audit.

The extent to which my procedures are capable of detecting irregularities, including fraud, is affected by the inherent difficulty in detecting irregularities, the effectiveness of Dyfed Pension Fund's controls, and the nature, timing and extent of the audit procedures performed.

A further description of the auditor's responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of my auditor's report.

## **Certificate of completion of audit**

I certify that I have completed the audit of the accounts of Dyfed Pension Fund in accordance with the requirements of the Public Audit (Wales) Act 2004 and the Auditor General for Wales' Code of Audit Practice.

Adrian Crompton  
Auditor General for Wales  
1 November 2022

24 Cathedral Road  
Cardiff  
CF11 9LJ

# Appendix 3

## Summary of corrections made

During our audit, we identified the following misstatements that have been corrected by management, but which we consider should be drawn to your attention due to their relevance to your responsibilities over the financial reporting process.

### Exhibit 2: summary of corrections made

Value of correction	Nature of correction	Reason for correction
Reclassification of Balance of £1.8 million (No overall effect on the primary statements)	<b>Note 11.2</b> The draft financial statements combined investment income due and tax reclaims due onto a single line. These have been disaggregated in the revised financial statements, with a closing balance of £1.798 million for investment income due and £0.057 million for tax reclaims due. There is no impact on the total fair value shown in the note, or the primary statements	To provide greater accuracy on the classification of movements in investment value.
Inclusion of Comparative Figures (No overall effect on the primary statements)	<b>Notes 12, 13.6 and 21</b> The financial statements were amended to include comparative figures for Notes 12, 13.6 and 21.	To ensure that the financial statements comply with the relevant standards and to provide sufficient information for the reader of the accounts.
Explanation of delays to Prudential Figures	<b>Note 17</b> Figures for Prudential have not yet been received for 2020-21 or 2021-22 for Note 17 (Additional Voluntary Contributions). Narrative has been added to Note 17 to clarify this, and to confirm that the value of £6,276k is as at 31/03/2020.	To ensure that users of the financial statements are provided with sufficient information to understand the disclosures.

Value of correction	Nature of correction	Reason for correction
Various (No overall effect on the primary statements)	A number of minor amendments were made to the financial statements relating to either revisions to disclosures of information or narrative changes.	To ensure the accuracy of the financial statements.





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We welcome correspondence and  
telephone calls in Welsh and English.  
Rydym yn croesawu gohebiaeth a  
galwadau ffôn yn Gymraeg a Saesneg.



Dyfed Pension Fund								
Budget Monitoring								
1st April 2022 - 30th September 2022								
	Budget Type	Actual 2021-2022	Budget 2022-2023	Total income/ expenditure to date	Forecast Commitments	Forecast 2022-2023	End of year variance	Assumptions/Comments
	Controllable / Non Controllable	£ '000 (a)	£ '000 (b)	£ '000 (c)	£ '000 (d)	£ '000 (e)	£ '000 (f)	%
<b>Expenditure</b>								
<b>Benefits Payable</b>	Both	92,402	93,908	47,425	46,867	94,292	384	0.4
Pensions Payable	Controllable	77,006	80,408	40,230	40,562	80,792	384	
Commutation and lump sum retirement benefits	Non Controllable	14,169	12,000	6,587	5,413	12,000	0	
Lump sum death benefits	Non Controllable	1,227	1,500	608	892	1,500	0	
<b>Payments to and account of leavers</b>	Non Controllable	3,534	3,120	1,425	1,695	3,120	0	0.0
<b>Management Expenses</b>		9,262	10,754	3,605	6,569	10,174	-580	-5.4
Computer Software	Controllable	443	534	150	384	534	0	
Printing charges	Controllable	11	20	6	14	20	0	
Subscriptions, Legal fees, Conf Exps, Med Exps	Controllable	46	70	26	44	70	0	
Fund Managers								
BlackRock	Controllable	1,756	2,850	641	1,750	2,391	-459	SAIF fees projected to be lower than budgeted due to less transaction costs
Schroders	Controllable	659	749	188	565	753	4	
Wales Pension Partnership	Controllable	4,245	4,200	1,001	3,130	4,131	-69	Market values lower than budgeted
Partners Group	Controllable	721	700	145	495	640	-60	Administration and other fees lower than budgeted
Custodian								
Northern Trust	Controllable	31	31	8	23	31	0	
Actuary								
Mercer	Controllable	99	175	71	104	175	0	
Performance Manager								
Northern Trust / PIRC / CEM	Controllable	23	26	2	24	26	0	
Independent Advisor	Controllable	28	30	14	16	30	0	
Other								
Euraplan, LSE, Pension Board	Controllable	26	27	25	2	27	0	
Central recharges	Non Controllable	1,145	1,314	1,314	0	1,314	0	
Audit fees	Controllable	29	28	14	18	32	4	Audit fee not available at budget setting
<b>Controllable Expenditure</b>		85,122	89,848	42,521	47,131	89,652	-196	
<b>Non Controllable Expenditure</b>		20,076	17,934	9,934	8,000	17,934	0	
<b>Total Expenditure</b>		105,198	107,782	52,455	55,131	107,586	-196	
<b>Income</b>								
<b>Contributions</b>								
Employer	Controllable	-66,168	-68,339	-45,252	-23,594	-68,846	-507	0.7
								Advance payments made resulting in discounted contributions; Carmar CC, Ceredigion CC, Pembroys CC and Dyfed Powys Police in 2022-23.
Member	Controllable	-22,890	-23,045	-4,103	-19,275	-23,378	-333	1.4
								Employee pensionable pay higher than anticipated at budget setting.
<b>Investment Income</b>	Controllable	-18,436	-13,398	-7,988	-8,212	-16,200	-2,802	20.9
								Includes higher SAIF and Schroders dividend income than budgeted.
<b>Other Income</b>	Controllable	0	0	0	0	0	0	0.0
<b>Transfers in from other pension funds</b>	Non Controllable	-4,154	-3,000	-2,099	-901	-3,000	0	0.0
<b>Controllable Income</b>		-107,494	-104,782	-57,343	-51,081	-108,424	-3,642	
<b>Non Controllable Income</b>		-4,154	-3,000	-2,099	-901	-3,000	0	
<b>Total Income</b>		-111,648	-107,782	-59,442	-51,982	-111,424	-3,642	
<b>Controllable Total</b>		-22,372	-14,934	-14,824	-3,951	-18,772	-3,838	
<b>Non Controllable Total</b>		15,922	14,934	7,835	7,099	14,934	0	
<b>Total</b>		-6,450	0	-6,989	3,148	-3,838	-3,838	
<b>Cash Transfer to Fund Managers</b>	Cash	14,078	0	25,000	-10,000	15,000	15,000	
<b>Net Total of Cash Related Items</b>		7,628	0	18,011	-6,852	11,162	11,162	
<b>Indirect Transactional Management Fees (fees deducted from NAV)</b>	Non Cash	5,150	3,500	0	3,500	3,500	0	0.0
								CIPFA Management cost guidance issued to show indirect transactional fees indirectly paid by the funds
<b>Investment Income (fees deducted from NAV)</b>	Non Cash	-5,150	-3,500	0	-3,500	-3,500	0	0.0
								Contra entry to the Indirect transactional fees
<b>Realised gain/loss</b>	Non Cash	-55,268	-50,000	4,545	0	4,545	54,545	-109.1
								Non Controllable. No impact to cash.
<b>Net Total of Non-Cash Related Items</b>		-55,268	-50,000	4,545	0	4,545	54,545	

Mae'r dudalen hon yn wag yn fwiadol

## Dyfed Pension Fund Cash Reconciliation

September 2022

Balance b/f 1st April 2022		£5,927,558.47
----------------------------	--	---------------

### ***Investment trades***

Sales	19,933,754.85	
Purchases	-49,414,289.75	
		-£29,480,534.90

Contributions received	£59,031,865.74	
------------------------	----------------	--

Payments made	-£49,163,802.43	
---------------	-----------------	--

Dividend Income	£14,171,704.62	£24,039,767.93
-----------------	----------------	----------------

£486,791.50

**Total Available for Investment**

**£486,791.50**

### ***Represented by :***

Cash at Carmarthenshire	£1,254,957.87
-------------------------	---------------

Cash due to be received/deducted	£0.00
----------------------------------	-------

CCC Debtors	£246,601.88
-------------	-------------

CCC Creditors	-£1,014,768.25
---------------	----------------

**£486,791.50**

£0.00

Mae'r dudalen hon yn wag yn fwriadol

## PENSIONS ADMINISTRATION REPORT – 23<sup>rd</sup> November 2022

This report provides a progress update on a number of projects being simultaneously undertaken, along with providing information on relevant issues in the administration of scheme benefits.

### 1. Regulatory update –

- a. McCloud/Sargeant update – You will recall from the previous report that the remedy would require the recalculation all pensions (including dependants pensions), death grants, and deferred benefits calculated since 1<sup>st</sup> April 2014 for those that were active on 31<sup>st</sup> March 2012. This will require all employers to provide the hours each part time scheme member, including any changes, they have worked between 1<sup>st</sup> April 2014 to 31<sup>st</sup> March 2022. All Employers have also been provided with data extracts to undertake data comparisons and identify any issues. Data reconciliation and validation is progressing well and query resolution is underway. Once amending regulations are issued our software supplier will be in a position to reflect the changes in the pensions system. Regulatory clarity is also required to deal with data discrepancies and cases where the employer no longer exists or is not able to provide data.
- b. Pru – It was identified at the UK Technical Group that there had been a deterioration in service levels experienced by funds nationally. This was raised at the both the Local Government Pensions Committee and the National Scheme Advisory Board who met with representatives from Pru. Pru have acknowledged the issues experienced by funds and detailed the actions they are taking to improve the quality of service by the end of November 2022 when their system will be fully implemented. UK Technical Group representatives will meet directly with PRU in February 2023 to review service levels during the intervening period.

### 2. Breaches Register

Regulation 18(5) of the LGPS Regulations 2013 prescribes that there is a time limit for payment of a refund of pension contributions:

*“An administering authority shall refund contributions to a person entitled under paragraph (1) when the person requests payment, or on the expiry of a period of five years beginning with the date the person’s active membership ceased if no request is made before then or, if the person attains age 75 before then, on the day before attaining age 75.”*

The National Technical Group recommend to SAB, to change the regulations concerning the payment of a refund to reflect the position prior to 1 April 2014 i.e. to remove the prescription that requires an administering authority to pay a refund on the expiry of a period of five years beginning with the date the person's active membership ceased if no request is made before then.

In making this recommendation the group acknowledged that interest would be added up to the date of payment, as opposed to on the expiry of 5 years and if a fully completed mandate is not returned by the member, no further action would take place i.e. the group agreed not to waste time or money on using Tracing services in respect of members who have been contacted repeatedly and do not reply. The SAB have made recommendations to MHCLG.

The refunds scheduled to be automatically paid in September 2022 and October 2022 have been included on the breaches register as the scheme members have not replied in order for the refund to be paid.

### 3. I-connect

In order to improve the timeliness of data flow from scheme employers to the administration section, a monthly update system called 'i-connect' has been implemented.

Further development work has continued with employers to 'on board' them in order that data can be transferred electronically. The table below shows the employers who are active on i-connect. In order to expedite the transition to electronic transmission of data, Pembrokeshire College, Coleg Ceredigion and Coleg Sir Gar have all be provided with a spreadsheet template to provide updates similar to i-connect. This process is known colloquially as 'Monthly Updates'. Many of the other smaller employers already utilise 'Monthly Updates'.

Coleg Ceredigion and Coleg Sir Gar are continuing to work with their payroll provider to ensure the data required is extracted and inputted into the correct fields on the spreadsheet. Pembrokeshire College have provided test extracts and are working on resolving the outstanding queries identified with their payroll provider.

Employer	i-Connect status
ABERYSTWYTH TOWN COUNCIL	Active
ADAPT	Active
BURRY PORT MARINA LTD	Active
CAREERS WALES WEST	Active
CARMARTHEN TOWN COUNCIL	Active
CARMARTHENSHIRE AVS	Active
CARMARTHENSHIRE C C	Active
COLEG SIR GAR	

CARMARTHENSHIRE FED OF YFC	Active
CEREDIGION AVO	Active
CEREDIGION C C	Active
COLEG CEREDIGION	
COOMB CHESHIRE HOME	Active
CWARTER BACH COMMUNITY COUNCIL	Active
CWMAMMAN TOWN COUNCIL	Active
DYFED-POWYS POLICE	
GORSLAS COMMUNITY COUNCIL	Active
GRWP GWALIA	Active
IAITH CYFYNGEDIG	Active
KIDWELLY TOWN COUNCIL	Active
LLANBADARN FAWR COUMMUNITY	Active
LLANEDI COMMUNITY COUNCIL	Active
LLANELLI RURAL COUNCIL	Active
LLANELLI TOWN COUNCIL	Active
LLANGENNECH COMMUNITY COUNCIL	Active
LLANNON COMMUNITY COUNCIL	Active
LLESIAANT DELTA WELLBEING LTD	Active
MENTER BRO DINEFWR	Active
MENTER CASTELL NEDD PT	Active
MENTER CWM GWENDRAETH	Active
MENTER GORLLEWIN SIR GAR	Active
MID & WEST WALES FIRE	
NARBERTH AND DISTRICT SPORTS ASSOC	Active
PEMBREY AND BURRY PORT TOWN COUNCIL	Active
PEMBROKE DOCK TOWN COUNCIL	Active
PEMBROKE TOWN COUNCIL	Active
PEMBROKESHIRE AVS	Active
PEMBROKESHIRE C C	Active
PEMBROKESHIRE COAST NAT PARK	Active
PEMBROKESHIRE COLLEGE	
PLANED	Active
TAI CEREDIGION	Active
TENBY TOWN COUNCIL	Active
TRINITY COLLEGE	Active
UNIVERSITY COLLEGE OF WALES	Active
WELSH BOOKS COUNCIL	Active
WEST WALES ACTION FOR MENTAL HEALTH	Active
VALUATION TRIBUNAL FOR WALES	Active
VISIT PEMBROKESHIRE	Active

#### 4. GMP Reconciliation

When a scheme member attains State Pension Age, they will be advised of the amount of Guaranteed Minimum Pension (GMP) which is included in their pension. The GMP relates to the part of the pension for the period between April 1978 and April 1997 for which they were 'contracted-out'. For this period, the Scheme has to guarantee that their pension will be at least the same as it

would have been, had they not been 'contracted-out'. Contracting out ceased in April 2016. HMRC have now stated that they will not be sending a statement to all individuals affected specifying who is responsible for paying their Guaranteed Minimum Pension (GMP). The pensions section will continue to reconcile the GMP values it holds for members with those calculated by HMRC. It ensures that all individuals recorded by HMRC against the fund are correct. The pensions section has reconciled 99.76% of the records held. Further information has also been issued to HMRC in order that they can amend their records, unfortunately, a response remains outstanding. Reconciliation work has also been undertaken in respect of active scheme members and 99.40% have been reconciled. Unfortunately HMRC have not responded to all the outstanding queries and therefore the reconciled data remains the same as the previous report.

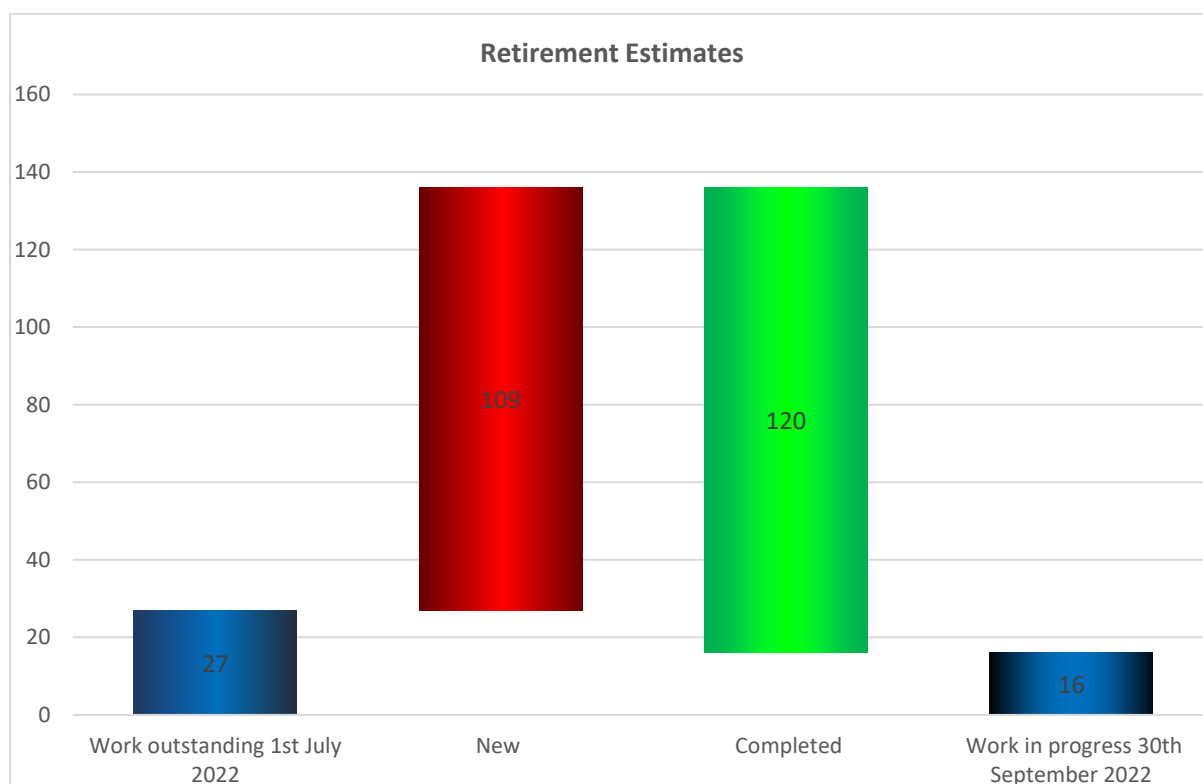
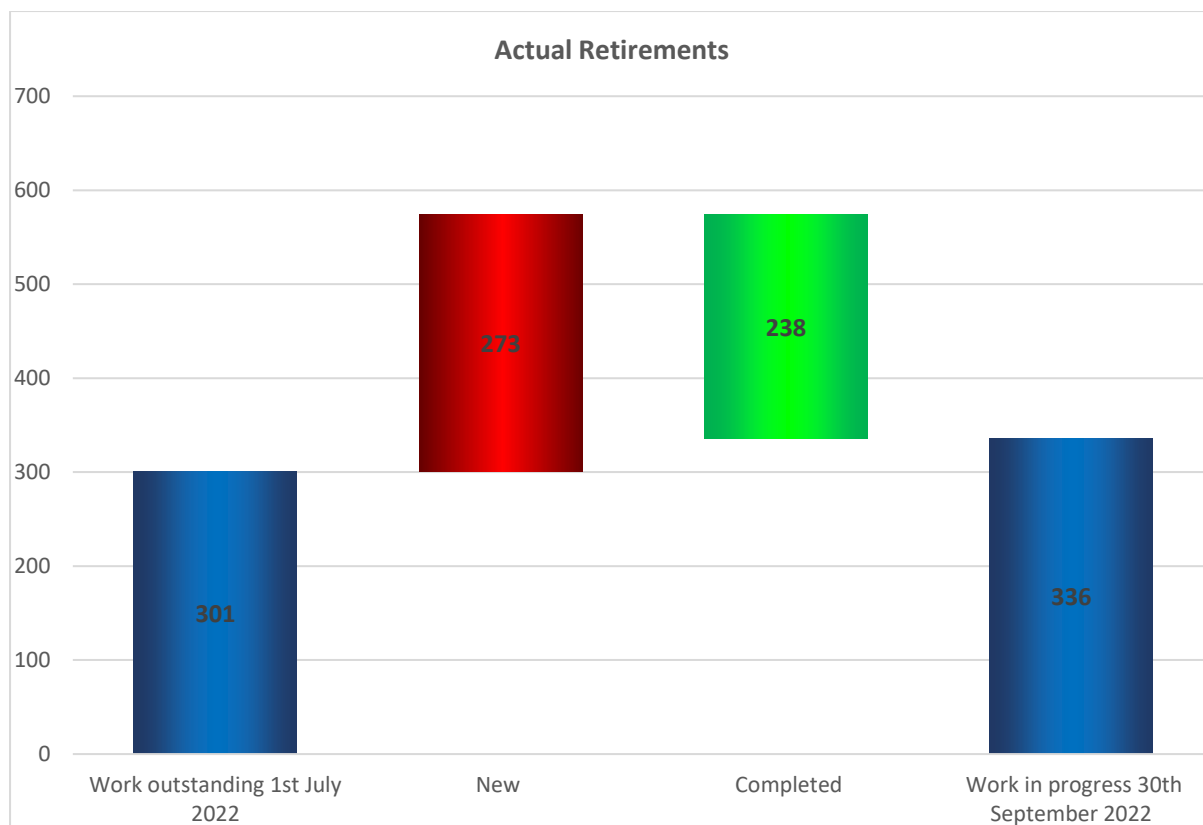
## 5. Workflow

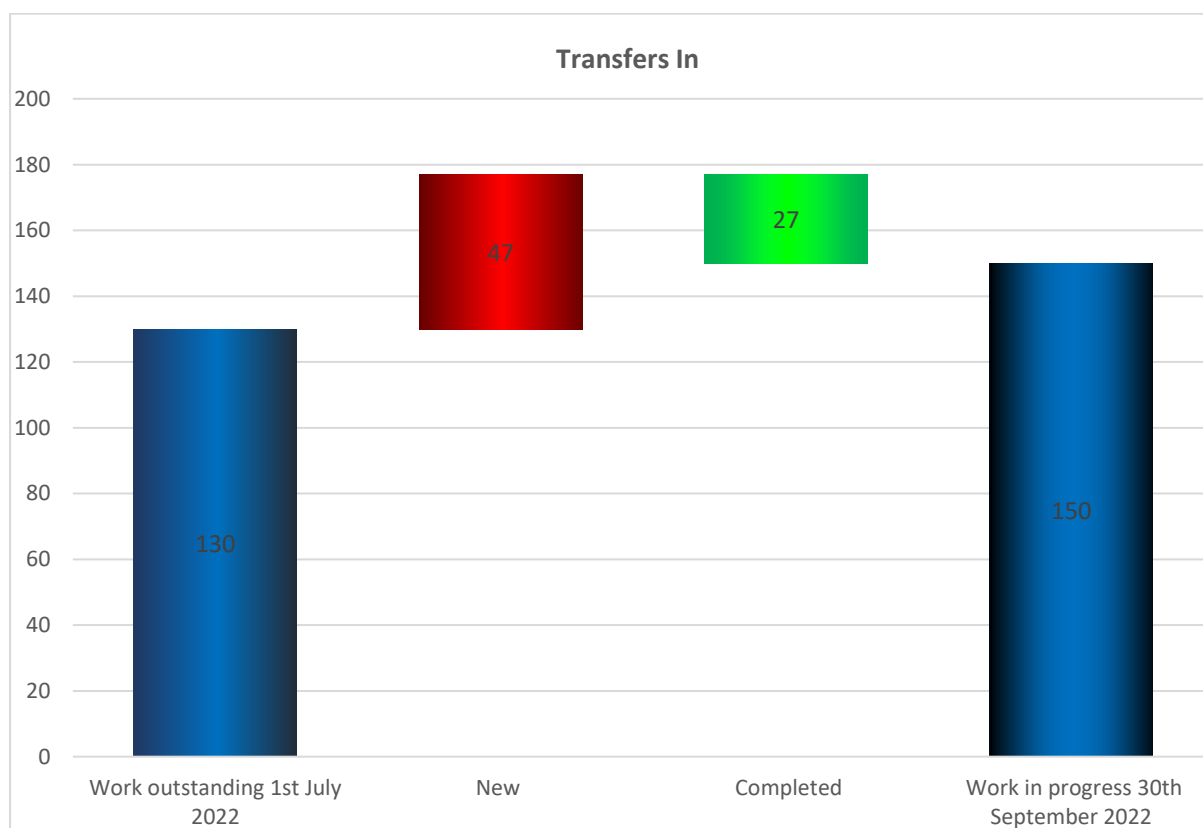
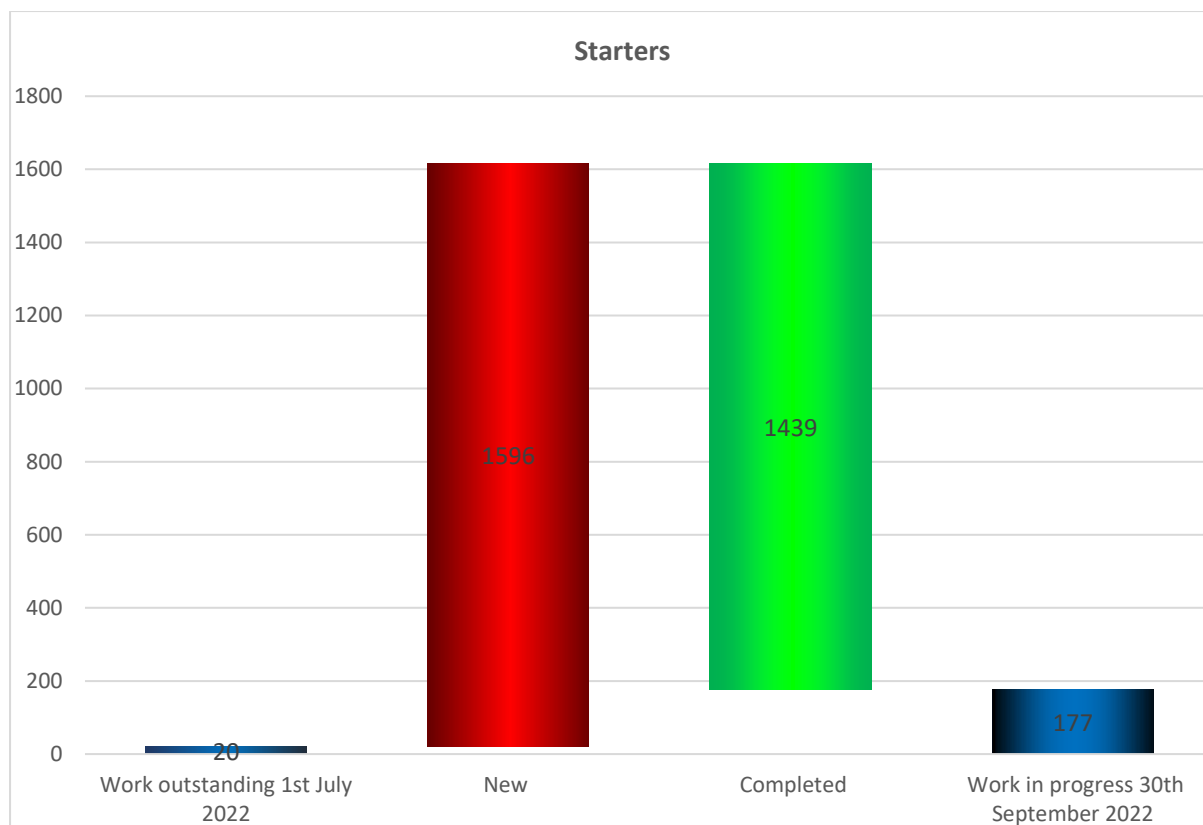
The tables overleaf detail the workflow statistics for the key tasks undertaken in the section for the period 1<sup>st</sup> July 2022 to 30<sup>th</sup> September 2022 in respect of the LGPS only. Please note that in circumstances where multiple iterations for the same calculation date have been undertaken, this is recorded as a single estimate. The workflow statistics are recorded on a quarterly basis.

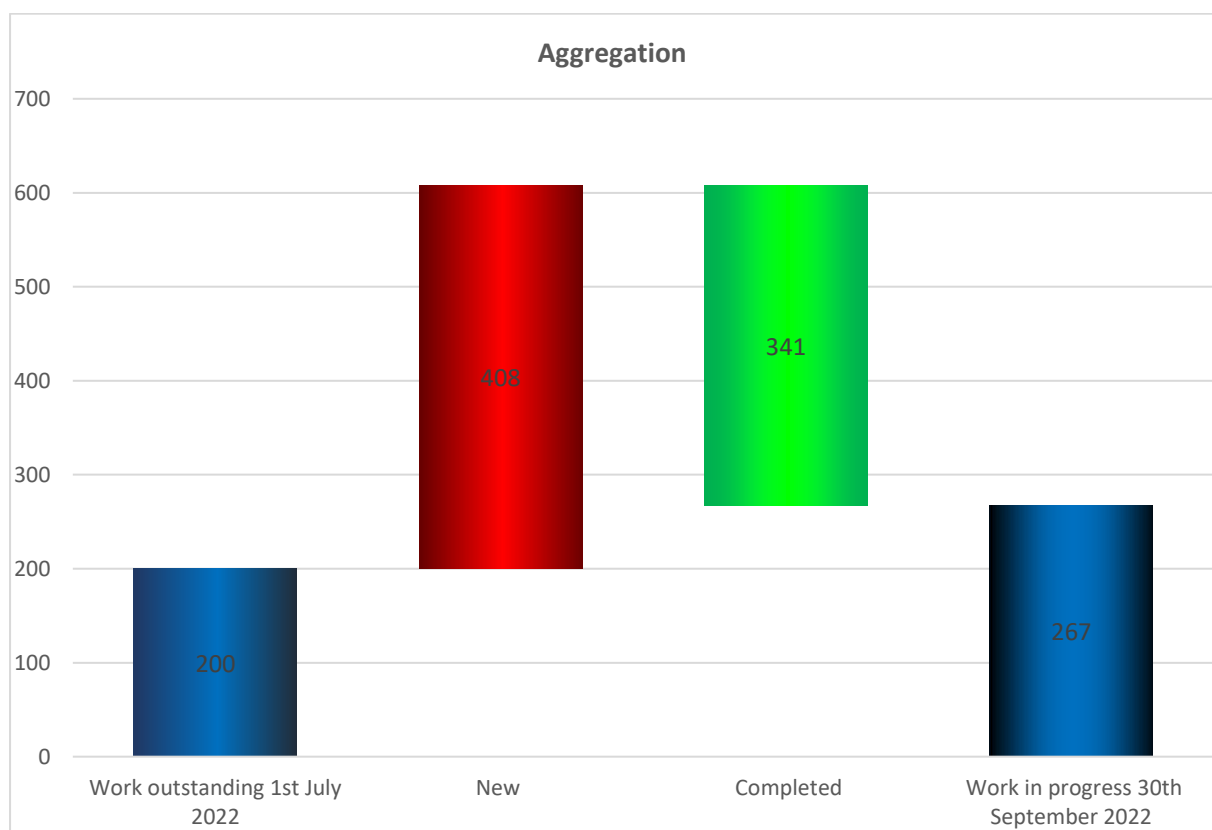
Kevin Gerard

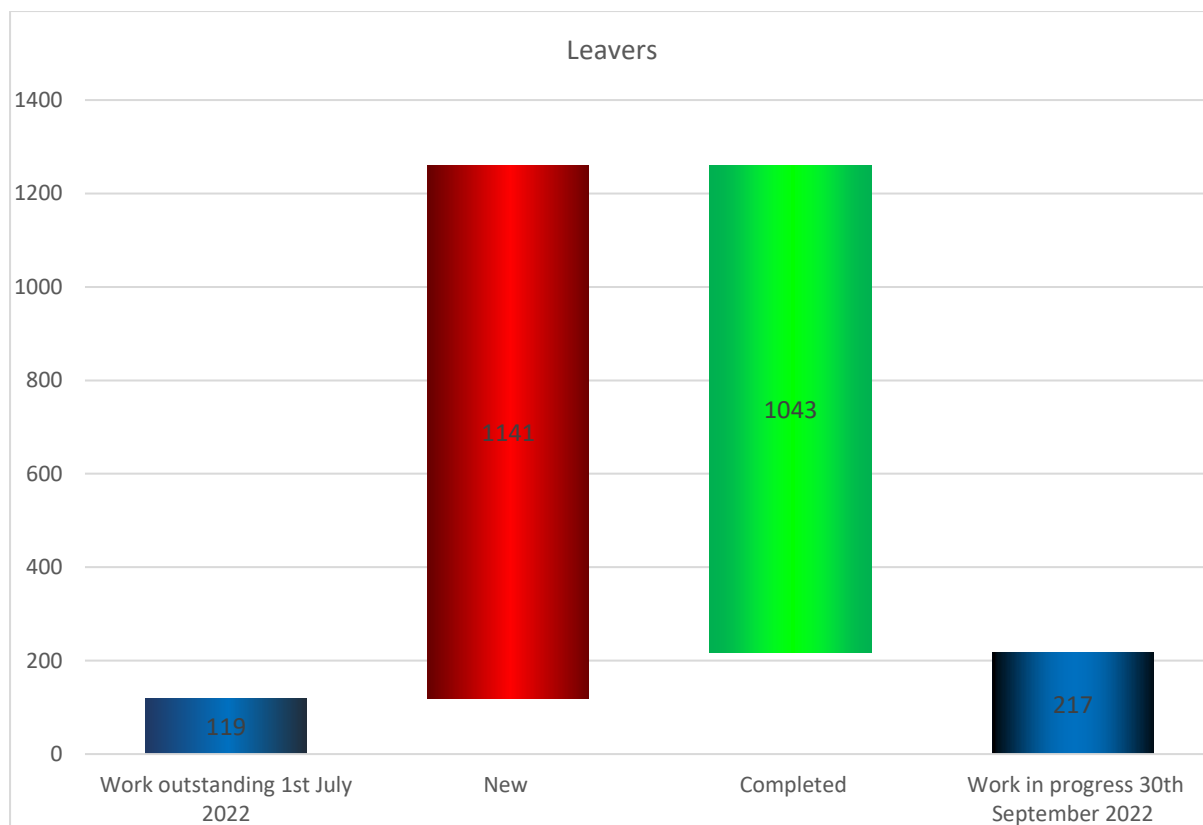
Pensions Manager











### Breaches Report

Breach Number	Year	Date of Breach / Likely Breach	Failure Type	A description of the breach (including relevant dates), its cause and effect, including the reasons it is, or is not, believed to be of material significance	Been reported to tPR before	RAG Status	Report to tPR	Actions taken to rectify the breach. A brief descriptions of any longer term implications and actions required to prevent similar types of breaches recurring in the future
117	2022-23	22/4/22	Contributions	March payment of £693.45 not yet received. Finance Manager has been contacted by email.	No	Amber	No Report	Payment received 26.9.22
118	2022-23	22/4/22	Contributions	March qtr payment & paperwork not received yet. Clerk (only contributor) passed away in February 2022. Pensions Admin in contact with new clerk regarding paperwork.	No	Amber	No Report	There are no long term implications associated with this breach. Payment received 28.10.22
119	2022-23	April 2022, May 2022, June 2022	Automatic payment of refund after 5 years for post 2014 leavers	Members have been contacted requesting bank details in order to pay refunds, however, no reply has been received from the scheme members. April - 16 members & total refunds = £4374.47, May - 10 members & total refunds = £1821.48, June - 11 members & total refunds = £1883.03	No	Amber	No Report	The National Technical Group has recommended to the SAB that the regulations in respect of refunds is amended and reflects the position prior to April 2014.
120	2022-23	22/5/22	Contributions	April payment & remittance not yet received. Finance Manager has been contacted by email.	No	Amber	No Report	Payment received 1.9.22
121	2022-23	22/6/22	Contributions	May payment & remittance not yet received.	No	Amber	No Report	Payment received 1.9.22
122	2022-23	22/7/22	Contributions	Remittance advices dated April-July have now been received. No payments received but are expected to be made by 19 August.	No	Amber	No Report	Payment received 1.9.22
123	2022-23	July 2022, August 2022	Automatic payment of refund after 5 years for post 2014 leavers	Members have been contacted requesting bank details in order to pay refunds, however, no reply has been received from the scheme members. July - 21 members & total refunds = £2948.40, August - 27 members & total refunds = £8464.63	No	Amber	No Report	The National Technical Group has recommended to the SAB that the regulations in respect of refunds is amended and reflects the position prior to April 2014.
124	2022-23	22/7/22	Contributions	June contributions of £185.54 received 8 days late. New Clerk in post, slight delay due to payment issues. Future payments will be made by Standing Order	No	Amber	No Report	There are no long term implications associated with this breach.
125	2022-23	22/8/22	Contributions	July contributions of £802.17 received 10 days late. April, May and June payments that were outstanding were received on the same date (1.9.22). March 22 payment still outstanding, email sent requesting that payment be made immediately.	No	Amber	No Report	Payment received 1.9.22
126	2022-23	22/9/22	Contributions	August contributions of £802.17 received 4 days late. March 22 payment received on the 26 September.	No	Amber	No Report	Payment received 26.9.22
127	2022-23	22/9/22	Contributions	August contributions of £4,725.38 received 6 days late. Finance person had IT issue with emails which resulted in the payment being made late.	No	Amber	No Report	There are no long term implications associated with this breach.
128	2022-23	22/10/22	Contributions	No paperwork or payment received for September contributions. Email has been sent to Finance Manager	No	Amber	No Report	Ongoing discussions taking place.
129	2022-23	September 2022, October 2022	Automatic payment of refund after 5 years for post 2014 leavers	Members have been contacted requesting bank details in order to pay refunds, however, no reply has been received from the scheme members. September - 11 members & total refunds = £2190.02, October - 22 members & total refunds = £7315.25	No	Amber	No Report	The National Technical Group has recommended to the SAB that the regulations in respect of refunds is amended and reflects the position prior to April 2014.

Mae'r dudalen hon yn wag yn fwiadol

## Risk Register

The Risk Register is a working document that highlights all the risks identified in relation to the functions of the Dyfed Pension Fund. This is regularly monitored and reviewed.

The register includes:

- Details of all identified risks
- Assessment of the potential impact, probability and risk rating
- The risk control measures that are in place
- The responsible officer
- Target Date (if applicable)

The document identifies the risks as operational and strategic.

The Risk Register has been reviewed and no changes have been made since the previous Committee meeting.

**DETAILED REPORT ATTACHED?**

**YES**

Mae'r dudalen hon yn wag yn fwriadol



## Tudalen 49

Manager **Pensions Manager and Treasury & Pensions Investments Manager**

Date: 9 November, 2022

Risk  (Threat to achievement of business objective)	Assessment of Uncontrolled Controls (Assume NO Controls in place)		Risk	Controls	Assigned To	Target Date  Priority	Assessment of Controlled Controls (Assume CONTROLLED in place)		Risk Controls
	Impact	Probability	Current Risk Rating				Impact	Probability	Controlled Risk Rating
DPFOP0001 - Failure to process accurate pension benefits payments, including lump sum payments, in a timely manner	Significant	Unlikely	Medium	<ul style="list-style-type: none"> <li><b>Segregation of duties and authorisation of benefits</b> following calculation by Senior Pensions Officer <i>Implemented</i></li> </ul>	Pensions Manager		Significant	Improbable	Very Low
	3	2	6	<ul style="list-style-type: none"> <li><b>Altair Development Officer is responsible for regular system checks regarding calculations</b> <i>Implemented</i></li> </ul>	Pensions Manager		3	1	3
				<ul style="list-style-type: none"> <li><b>Communication&amp;Training Officer liaises closely with all employing authorities to ensure timely submission of information to DPF</b> <i>Implemented</i></li> </ul>	Pensions Manager				
				<ul style="list-style-type: none"> <li><b>Payroll deadline procedures in place</b> <i>Implemented</i></li> </ul>	Pensions Manager				
				<ul style="list-style-type: none"> <li><b>Item in Business Continuity/Disaster Recovery Plan</b> <i>Implemented</i></li> </ul>	Pensions Manager				

# Risk Register

Organisation/Department/Function/Project: **Dyfed Pension Fund Operational**

Manager **Pensions Manager and Treasury & Pensions Investments Manager**

Date: **9 November, 2022**

Risk (Threat to achievement of business objective)	Assessment of Uncontrolled Risk (Assume NO Controls in place)		Current Risk Rating	Controls	Assigned To	Target Date Priority	Assessment of Controlled Risk (Assume CONTROLLED Controls in place)		Controlled Risk Rating
	Impact	Probability					Impact	Probability	
				<ul style="list-style-type: none"> <li>Participate in National Fraud Initiative (NFI) <i>Implemented</i></li> <li>Life Certificates exercise carried out for all cheque payments <i>Implemented</i></li> <li>Undertake reviews of monthly performance to ensure service standards are maintained <i>Implemented</i></li> <li>IT Contingency/Resilience Plan in place <i>Implemented</i></li> </ul>	Pensions Manager  Pensions Manager  Pensions Manager  Pensions Manager				
<b>DPFOP0002 - Failure to collect and account for full receipt of contributions from employers and employees on time</b> Failure to collect full receipt of pension contributions from employees and employers in line with Regulation guidelines.	<b>Substantial</b>  4	<b>Possible</b>  3	<b>High</b>  12	<ul style="list-style-type: none"> <li>Contributions monitoring procedures <i>Implemented</i></li> </ul>	Pensions Manager and Treasury & Pensions Investments Manager		<b>Substantial</b>  4	<b>Unlikely</b>  2	<b>Medium</b>  8

# Risk Register

Organisation/Department/Function/Project: **Dyfed Pension Fund Operational**

Manager **Pensions Manager and Treasury & Pensions Investments Manager**

Date: **9 November, 2022**

Risk  (Threat to achievement of business objective)	Assessment of Uncontrolled (Assume NO Controls in place)		Risk	Controls	Assigned To	Target Date Priority	Assessment of Controlled (Assume CONTROLLED in place)		Risk Controls
	Impact	Probability	Current Risk Rating				Impact	Probability	Controlled Risk Rating
<p>Failure of employers' financial systems; absence of key staff; failure to communicate with employers effectively; failure of key systems such as on-line banking and/or financial ledger.</p> <p>Possible adverse audit opinion; negative cash flow position; delays in producing IAS19 accounting reports; delays in closure of year end accounts; employers forced to leave the scheme.</p>				<ul style="list-style-type: none"><li>• <b>Formal timescales for receipt of contributions</b> <i>Implemented</i></li><li>• <b>Budget set and monthly monitoring against the budget</b> <i>Implemented</i></li><li>• <b>Escalation of non receipt of contributions</b> <i>Implemented</i></li><li>• <b>Systems Audit undertaken by Internal Audit and External Auditors</b> <i>Implemented</i></li></ul>	<p>Pensions Manager and Treasury &amp; Pensions Investments Manager</p> <p>Pensions Manager and Treasury &amp; Pensions Investments Manager</p> <p>Pensions Manager and Treasury &amp; Pensions Investments Manager</p> <p>Pensions Manager and Treasury &amp; Pensions Investments Manager</p>				

# Risk Register

Organisation/Department/Function/Project: **Dyfed Pension Fund Operational**

Manager **Pensions Manager and Treasury & Pensions Investments Manager**

Date: **9 November, 2022**

Risk  (Threat to achievement of business objective)	Assessment of Uncontrolled Risk (Assume NO Controls in place)		Risk  Current Risk Rating	Controls	Assigned To	Target Date  Priority	Assessment of Controlled Risk (Assume CONTROLLED Controls in place)		Risk  Controlled Risk Rating
	Impact	Probability					Impact	Probability	
DPFOP0003 - Failure to keep pension records up to date and accurate	Significant	Possible	Medium	• Senior Officers liaise closely with employing authorities to ensure timely and accurate submission of data to DPF <i>Implemented</i>	Pensions Manager		Significant	Improbable	Very Low
	3	3	9	• i-Connect ensures that data from employers is identified by a direct transfer from payroll on a monthly basis <i>Implemented</i>	Pensions Manager		3	1	3
				• Data accuracy checks undertaken by the pension section prior to continual validation on workflow system <i>Implemented</i>	Pensions Manager				
				• Data integrity validation is performed monthly by Altair Development Officer <i>Implemented</i>	Pensions Manager				
				• Data validation checks also undertaken by the DPF's partners (e.g.the Actuary at Valuation) <i>Implemented</i>	Pensions Manager				

# Risk Register

Organisation/Department/Function/Project: **Dyfed Pension Fund Operational**

Manager **Pensions Manager and Treasury & Pensions Investments Manager**

Date: **9 November, 2022**

Risk  (Threat to achievement of business objective)	Assessment of Uncontrolled Controls (Assume NO Controls in place)		Risk	Controls	Assigned To	Target Date Priority	Assessment of Controlled Controls (Assume CONTROLLED in place)		Risk Controls
	Impact	Probability	Current Risk Rating				Impact	Probability	Controlled Risk Rating
				<ul style="list-style-type: none"><li>Additional validation carried out through NFI <i>Implemented</i></li><li>Opportunity to escalate non-compliance <i>Implemented</i></li></ul>	Pensions Manager  				

# Risk Register

Organisation/Department/Function/Project: **Dyfed Pension Fund Operational**

Manager **Pensions Manager and Treasury & Pensions Investments Manager**

Date: **9 November, 2022**

Risk  (Threat to achievement of business objective)	Assessment of Uncontrolled Risk (Assume NO Controls in place)		Risk  Current Risk Rating	Controls	Assigned To	Target Date Priority	Assessment of Controlled Risk (Assume CONTROLLED Controls in place)		Risk  Controlled Risk Rating
	Impact	Probability					Impact	Probability	
				<ul style="list-style-type: none"><li>• <b>Documentation is scanned on to the pensions system</b> and paper copies are held for a period of 3 months before shredding <i>Implemented</i></li><li>• <b>Compliance with the Data Protection Act 1998</b> <i>Implemented</i></li><li>• <b>Compliance with the Authority's in-house IT policies</b> <i>Implemented</i></li><li>• <b>Systems and Payroll audit undertaken annually</b> <i>Implemented</i></li></ul>	Pensions Manager  				

# Risk Register

Organisation/Department/Function/Project: **Dyfed Pension Fund Operational**

Manager **Pensions Manager and Treasury & Pensions Investments Manager**

Date: **9 November, 2022**

Risk  (Threat to achievement of business objective)	Assessment of Uncontrolled Controls (Assume NO Controls in place)		Risk	Controls	Assigned To	Target Date Priority	Assessment of Controlled Controls (Assume CONTROLLED in place)		Risk Controls
	Impact	Probability	Current Risk Rating				Impact	Probability	Controlled Risk Rating
				<ul style="list-style-type: none"><li>• Segregation of duties and authorisation of benefits following calcualtion by Senior Pensions Officer and Pensions Officer <i>Implemented</i></li><li>• Altair Development Officer undertakes data integrity checks <i>Implemented</i></li><li>• Systems and Payroll audit undertaken annually <i>Implemented</i></li></ul>	Pensions Manager  				

# Risk Register

Organisation/Department/Function/Project: **Dyfed Pension Fund Operational**

Manager **Pensions Manager and Treasury & Pensions Investments Manager**

Date: **9 November, 2022**

Risk  (Threat to achievement of business objective)	Assessment of Uncontrolled Controls (Assume NO Controls in place)		Risk	Controls	Assigned To	Target Date Priority	Assessment of Controlled Controls (Assume CONTROLLED in place)		Risk Controls
	Impact	Probability	Current Risk Rating				Impact	Probability	Controlled Risk Rating
				<ul style="list-style-type: none"><li>Pension Software is a hosted system provided by Aquila Heywood and is a tier 4 design data centre with ISO27001 accreditation. <i>Implemented</i></li></ul>	Pensions Manager				
DPFOP0007 - Inability to keep service going due to loss of main office, computer system, or staff	<div>Moderate</div> <div>2</div>	<div>Unlikely</div> <div>2</div>	<div>Low</div> <div>4</div>	<ul style="list-style-type: none"><li>Business Continuity/Disaster Recovery Plan for the Authority with IT firewalls <i>Implemented</i></li><li>Pension Software is a hosted system provided by Aquila Heywood and is a tier 4 design data centre with ISO27001 accreditation. <i>Implemented</i></li></ul>	Pensions Manager  Pensions Manager		<div>Moderate</div> <div>2</div>	<div>Improbable</div> <div>1</div>	<div>Very Low</div> <div>2</div>
DPFOP0008 - Lack of expertise among some Pension Administration officers	<div>Significant</div> <div>3</div>	<div>Unlikely</div> <div>2</div>	<div>Medium</div> <div>6</div>	<ul style="list-style-type: none"><li>Personal development plan in place to support the development of each officer in the Section <i>Implemented</i></li></ul>	Pensions Manager		<div>Significant</div> <div>3</div>	<div>Improbable</div> <div>1</div>	<div>Very Low</div> <div>3</div>



# Risk Register

Organisation/Department/Function/Project: **Dyfed Pension Fund Operational**

Manager **Pensions Manager and Treasury & Pensions Investments Manager**

Date: **9 November, 2022**

Risk  (Threat to achievement of business objective)	Assessment of Uncontrolled Risk (Assume NO Controls in place)		Controls	Assigned To	Target Date Priority	Assessment of Controlled Risk (Assume CONTROLLED Controls in place)		Risk Controls  Controlled Risk Rating	
	Impact	Probability				Current Risk Rating	Impact		Probability
				<ul style="list-style-type: none"><li>Specific courses / seminars attended by officers to further their knowledge and understanding <i>Implemented</i></li></ul>	Pensions Manager				
<b>DPFOP0009 - Over reliance on key Pensions Administration and Investment Officers</b> Specialist nature of the work means there are relatively few experts in Investments and the Local Authority Pensions Regulations.  Significant knowledge gap left if experts leave.	<b>Significant</b>  3	<b>Possible</b>  3	<b>Medium</b>  9	<ul style="list-style-type: none"><li>Key officers convey specialist knowledge to colleagues on a function or topicbasis by mentoring <i>Implemented</i></li><li>Enhance training by bespoke sessions / courses / workshops <i>Implemented</i></li><li>Specific relevant qualifications for administration and investment staff <i>Implemented</i></li></ul>	Pensions Manager and Treasury & Pensions Investments Manager  Pensions Manager and Treasury & Pensions Investments Manager  Pensions Manager and Treasury & Pensions Investments Manager		<b>Significant</b>  3	<b>Unlikely</b>  2	<b>Medium</b>  6

# Risk Register

Organisation/Department/Function/Project: **Dyfed Pension Fund Operational**

Manager **Pensions Manager and Treasury & Pensions Investments Manager**

Date: **9 November, 2022**

Risk  (Threat to achievement of business objective)	Assessment of Uncontrolled Risk (Assume NO Controls in place)		Current Risk Rating	Controls	Assigned To	Target Date Priority	Assessment of Controlled Risk (Assume CONTROLLED Controls in place)		Controlled Risk Rating
	Impact	Probability					Impact	Probability	
				<ul style="list-style-type: none"><li>External consultants and independent adviser available for short term assistance <i>Implemented</i></li></ul>	Pensions Manager and Treasury & Pensions Investments Manager				
DPFOP0010 - Failure to appropriately attract, manage, develop, and retain staff at all levels	Substantial  4	Unlikely  2	Medium  8	<ul style="list-style-type: none"><li>Training and Development Plan established <i>Implemented</i></li></ul>	Pensions Manager		Substantial  4	Improbable  1	Low  4
DPFOP0011 - Failure to communicate properly with stakeholders Lack of clear communications.  Scheme members are not aware of their rights and entitlements, are distanced from the Fund, which could lead to a reduction in new members and an increase in leavers.  Communication with investment managers, custodian, independent adviser, fund employers, pensioners, scheme members, actuary and government organisations.	Significant  3	Unlikely  2	Medium  6	<ul style="list-style-type: none"><li>Dedicated Communication &amp; Training Officer post established Dedicated Communication &amp; Training Officer will continue to fulfil all the communication requirements of the DPF, in accordance with the Communications Policy Statement <i>Implemented</i></li></ul>	Pensions Manager		Significant  3	Improbable  1	Very Low  3

# Risk Register

Organisation/Department/Function/Project: **Dyfed Pension Fund Operational**

Manager **Pensions Manager and Treasury & Pensions Investments Manager**

Date: **9 November, 2022**

Risk  (Threat to achievement of business objective)	Assessment of Uncontrolled Risk (Assume NO Controls in place)		Controls	Assigned To	Target Date Priority	Assessment of Controlled Risk (Assume CONTROLLED Controls in place)	
	Impact	Probability				Current Risk Rating	Impact
				<ul style="list-style-type: none"><li>• <b>Comprehensive website is continually updated and developed</b> <i>Implemented</i></li><li>• <b>My Pension Online is used to enhance the service provided to scheme members</b> <i>Implemented</i></li><li>• <b>Quarterly meetings with independent adviser and investment managers</b> <i>Implemented</i></li><li>• <b>Communications Policy in place</b> <i>Implemented</i></li><li>• <b>Annual Employer &amp; Consultative Meeting</b> <i>Implemented</i></li></ul>	Pensions Manager and Treasury & Pensions Investments Manager  <		

# Risk Register

Organisation/Department/Function/Project: **Dyfed Pension Fund Operational**

Manager **Pensions Manager and Treasury & Pensions Investments Manager**

Date: **9 November, 2022**

Risk (Threat to achievement of business objective)	Assessment of Uncontrolled Risk (Assume NO Controls in place)		Current Risk Rating	Controls	Assigned To	Target Date Priority	Assessment of Controlled Risk (Assume CONTROLLED Controls in place)		Controlled Risk Rating
	Impact	Probability					Impact	Probability	
<b>DPFOP0012 - Liquidity/cashflow risk - insufficient funds to meet liabilities as they fall due</b> Failure of employers to pay contributions on time; low dividend income; significant number of liabilities paid out at the same time.  Immediate cash contribution would be required via employers; delay in the payment of promised liabilities; negative publicity and an adverse audit report.	Substantial 4	Possible 3	High 12	<ul style="list-style-type: none"> <li>Monthly cash and dividend reconciliations <i>Implemented</i></li> <li>Quarterly monitoring of investment managers by Pension Committee <i>Implemented</i></li> <li>Appointment of custodian <i>Implemented</i></li> </ul>	Treasury & Pensions Investments Manager  Treasury & Pensions Investments Manager  Treasury & Pensions Investments Manager		Substantial 4	Unlikely 2	Medium 8
<b>DPFOP0013 - Loss of funds through fraud or misappropriation in investment related functions</b> Fraud or misappropriation of funds by an employer, investment managers or custodian.  Financial loss to the fund.	Substantial 4	Possible 3	High 12	<ul style="list-style-type: none"> <li>Internal and External Audit regularly test that appropriate controls are in place and working <i>Implemented</i></li> <li>Regulatory control reports from investment managers, custodian, etc., are also reviewed by audit. <i>Implemented</i></li> </ul>	Treasury & Pensions Investments Manager  Treasury & Pensions Investments Manager		Substantial 4	Unlikely 2	Medium 8

# Risk Register

Organisation/Department/Function/Project: **Dyfed Pension Fund Operational**

Manager **Pensions Manager and Treasury & Pensions Investments Manager**

Date: **9 November, 2022**

Risk  (Threat to achievement of business objective)	Assessment of Uncontrolled Risk (Assume NO Controls in place)		Controls	Assigned To	Target Date Priority	Assessment of Controlled Risk (Assume CONTROLLED Controls in place)		Controlled Risk Rating
	Impact	Probability				Current Risk Rating	Impact	
				<ul style="list-style-type: none"><li>Due diligence is carried out whenever a new manager is appointed. <i>Implemented</i></li><li>Reliance also placed in Financial Conduct Authority registration. <i>Implemented</i></li><li>Quarterly monitoring by Pension Committee and Independent Adviser <i>Implemented</i></li></ul>	Treasury & Pensions Investments Manager  Treasury & Pensions Investments Manager  Treasury & Pensions Investments Manager			
DPFOP0014 - Excessive levels of Pension Fund Cash held within Carmarthenshire County Council investment balances High dividend / interest receipts and low benefit payments being made in period.  Lower cash like return instead of equity or bond investment returns.	Significant  3	Unlikely  2	Medium  6	<ul style="list-style-type: none"><li>Monthly cash reconciliations and separate pension fund bank accounts <i>Implemented</i></li><li>Quarterly monitoring by Pension Fund Committee <i>Implemented</i></li></ul>	Treasury & Pensions Investments Manager  Treasury & Pensions Investments Manager	Significant  3	Improbable  1	Very Low  3

## Tudalen 62

Manager      **Pensions Manager and Treasury & Pensions Investments Manager**

Date: 9 November, 2022

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# Risk Register

Organisation/Department/Function/Project: **Dyfed Pension Fund Operational**

Manager **Pensions Manager and Treasury & Pensions Investments Manager**

Date: **9 November, 2022**

Risk (Threat to achievement of business objective)	Assessment of Uncontrolled Risk (Assume NO Controls in place)		Current Risk Rating	Controls	Assigned To	Target Date Priority	Assessment of Controlled Risk (Assume CONTROLLED in place)		Controlled Risk Rating
	Impact	Probability					Impact	Probability	
<b>DPFOP0016 - Prolonged failure of investment managers to achieve the returns specified on their mandates</b> Under-performance by the investment managers; lack of monitoring and challenging by the Committee.	<b>Substantial</b> 4	<b>Likely</b> 4	<b>Significant</b> 16	<ul style="list-style-type: none"> <li>Quarterly monitoring of investment managers and performance company reports by investment team and Pension Committee <i>Implemented</i></li> </ul>	Treasury & Pensions Investments Manager		<b>Substantial</b> 4	<b>Unlikely</b> 2	<b>Medium</b> 8
<b>DPFOP0017 - Failure to meet statutory deadlines leading to qualification of the accounts</b> Lack of planning for closure of accounts; lack of training; loss of expert knowledge.  Qualified audit report; potential bad publicity; members' loss of confidence on officers' abilities.	<b>Substantial</b> 4	<b>Possible</b> 3	<b>High</b> 12	<ul style="list-style-type: none"> <li>Timetabled Audit Committee cycles <i>Implemented</i></li> <li>Liaise with external audit <i>Implemented</i></li> <li>Establish closedown timetable <i>Implemented</i></li> <li>Establish WAO working paper guidance &amp; planning document <i>Implemented</i></li> </ul>	Treasury & Pensions Investments Manager  Treasury & Pensions Investments Manager  Treasury & Pensions Investments Manager  Treasury & Pensions Investments Manager		<b>Substantial</b> 4	<b>Unlikely</b> 2	<b>Medium</b> 8

# Risk Register

Organisation/Department/Function/Project: **Dyfed Pension Fund Operational**

Manager **Pensions Manager and Treasury & Pensions Investments Manager**

Date: **9 November, 2022**

Risk  (Threat to achievement of business objective)	Assessment of Uncontrolled Risk (Assume NO Controls in place)		Current Risk Rating	Controls	Assigned To	Target Date Priority	Assessment of Controlled Risk (Assume CONTROLLED Controls in place)		Controlled Risk Rating
	Impact	Probability					Impact	Probability	
				<ul style="list-style-type: none"><li>Excellent time management skills <i>Implemented</i></li></ul>	Treasury & Pensions Investments Manager				
<b>DPFOP0018 - Adequate skilled resources not available for accounts preparation</b> Lack of training; loss of expert knowledge; annual or study leave.  Qualified audit report; unsatisfactory internal audit report; failure to meet statutory closure deadlines; employee stress.	<b>Significant</b>  3	<b>Likely</b>  4	<b>High</b>  12	<ul style="list-style-type: none"><li>Appropriate Treasury &amp; Pension Investments structure in place <i>Implemented</i></li><li>Arrange training courses and seminars, and mentoring <i>Implemented</i></li></ul>	Treasury & Pensions Investments Manager  Treasury & Pensions Investments Manager		<b>Significant</b>  3	<b>Possible</b>  3	<b>Medium</b>  9
<b>DPFOP0019 - Failure to recover all debts</b> Lack of communication between fund officers and administering authority officers (debtors); lack of monitoring / recovery procedures.  Loss of income to the Fund; loss of stakeholder confidence in the ability of the administering authority; potential increase in costs to Fund employers	<b>Substantial</b>  4	<b>Likely</b>  4	<b>Significant</b>  16	<ul style="list-style-type: none"><li>Use of specialist debt recovery section within the administering authority <i>Implemented</i></li></ul>	Pensions Manager and Treasury & Pensions Investments Manager		<b>Moderate</b>  2	<b>Improbable</b>  1	<b>Very Low</b>  2



# Risk Register

Organisation/Department/Function/Project: **Dyfed Pension Fund Operational**

Manager **Pensions Manager and Treasury & Pensions Investments Manager**

Date: **9 November, 2022**

Risk  (Threat to achievement of business objective)	Assessment of Uncontrolled Controls (Assume NO Controls in place)		Risk	Controls	Assigned To	Target Date Priority	Assessment of Controlled Controls (Assume CONTROLLED in place)		Risk Controls
	Impact	Probability	Current Risk Rating				Impact	Probability	Controlled Risk Rating
				• Monthly monitoring of debts due Implemented	Pensions Manager and Treasury & Pensions Investments Manager				
DPFOP0020 - Officers acting outside delegated authority Threat of officers making unauthorised decisions or payments.  Loss of income to fund; loss of stakeholder confidence in the ability of the administering authority; potential increase in costs to fund employers	Substantial  4	Unlikely  2	Medium  8	• Undertake regular review of Standing Orders & Constitution Implemented  • Report to Executive Board Implemented  • Monitoring officer role Implemented	Pensions Manager and Treasury & Pensions Investments Manager  Pensions Manager and Treasury & Pensions Investments Manager  Pensions Manager and Treasury & Pensions Investments Manager		Substantial  4	Improbable  1	Low  4

# Risk Register

Organisation/Department/Function/Project: **Dyfed Pension Fund Operational**

Manager **Pensions Manager and Treasury & Pensions Investments Manager**

Date: **9 November, 2022**

Risk  (Threat to achievement of business objective)	Assessment of Uncontrolled (Assume NO Controls in place)		Risk	Controls	Assigned To	Target Date Priority	Assessment of Controlled (Assume CONTROLLED in place)		Risk
	Impact	Probability	Current Risk Rating				Impact	Probability	Controlled Risk Rating
<b>DPFOP0021 - Non-performance by Officers and Committee Members</b> Lack of training for officers and members; turnover in officers and members; lack of appraisals; lack of PI monitoring; time constraints for members; conflicting deadlines for officers.  Qualified audit report; potential bad publicity; members' loss of confidence in officers' abilities; excessive pressure on officers; loss of income to the fund; loss of stakeholder confidence in the ability of the administering authority; potential increase in costs to fund employers	<b>Substantial</b>  4	<b>Possible</b>  3	<b>High</b>  12	<ul style="list-style-type: none"><li>• <b>Establish performance measurement system</b> <i>Implemented</i></li><li>• <b>Pension Committee member assessments</b> <i>Implemented</i></li><li>• <b>Officer appraisals in October and March annually</b> <i>Implemented</i></li><li>• <b>Regular internal and external audits</b> <i>Implemented</i></li></ul>	Pensions Manager and Treasury & Pensions Investments Manager  Treasury & Pensions Investments Manager  Pensions Manager and Treasury & Pensions Investments Manager  Pensions Manager and Treasury & Pensions Investments Manager		<b>Substantial</b>  4	<b>Unlikely</b>  2	<b>Medium</b>  8

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Manager      **Pensions Manager and Treasury & Pensions Investments Manager**

Date: 9 November, 2022

[illegible]

# Risk Register

Organisation/Department/Function/Project: **Dyfed Pension Fund Operational**

Manager **Pensions Manager and Treasury & Pensions Investments Manager**

Date: **9 November, 2022**

Risk  (Threat to achievement of business objective)	Assessment of Uncontrolled Controls (Assume NO Controls in place)		Risk	Controls	Assigned To	Target Date Priority	Assessment of Controlled Controls (Assume CONTROLLED in place)		Risk Controls
	Impact	Probability	Current Risk Rating				Impact	Probability	Controlled Risk Rating
DPFOP0023 - Insufficient resources to provide information requirements for the Wales Pension Partnership on the management of the fund	Substantial  4	Possible  3	High  12	• Staffing resources to be kept under review to ensure the Fund's interests are properly met when developing investment pooling arrangements Implemented	Treasury & Pensions Investments Manager		Substantial  4	Unlikely  2	Medium  8
DPFOP0024 - Coronavirus - COVID19 Service delivery threats from COVID-19 and / or similar pandemics.  Insufficient daily back up, disaster recovery, and IT cover to support systems and staff.  Temporary loss of ability to provide service to stakeholders.	Substantial  4	Possible  3	High  12	• Business Continuity/Disaster Recovery Plan for the Authority with IT firewalls. Remote working arrangements with access to key systems through CCC IT equipment and software. Implemented	Pensions Manager and Treasury & Pensions Investments Manager		Moderate  2	Possible  3	Medium  6

## Tudalen 69

Manager **Pensions Manager and Treasury & Pensions Investments Manager**

Date: 9 November, 2022

Risk  (Threat to achievement of business objective)	Assessment of Uncontrolled Controls (Assume NO Controls in place)		Risk	Controls	Assigned To	Target Date  Priority	Assessment of Controlled Controls (Assume CONTROLLED in place)		Risk Controls
	Impact	Probability	Current Risk Rating				Impact	Probability	Controlled Risk Rating
DPFST0001 - Failure to comply with LGPS regulations as well as other overriding regulations	Substantial  4	Unlikely  2	Medium  8	<ul style="list-style-type: none"> <li>Altair Development Officer undertakes Altair system checks to ensure compliance with LGPS regulations <i>Implemented</i></li> <li>Network Groups (Altair &amp; LGPC) <i>Implemented</i></li> <li>Communication &amp; Training Officer Communication &amp; Training Officer responsible for the maintenance of Online Procedure manuals, and the provision of training to all section staff and employing bodies via site visits. <i>Implemented</i></li> <li>Continue to act as an "Early Adopter" in conjunction with the system provider to ensure system meets regulatory requirements <i>Implemented</i></li> </ul>	Pensions Manager		Substantial  4	Improbable  1	Low  4

# Risk Register

Organisation/Department/Function/Project: **Dyfed Pension Fund Strategic**

Manager **Pensions Manager and Treasury & Pensions Investments Manager**

Date: **9 November, 2022**

Risk  (Threat to achievement of business objective)	Assessment of Uncontrolled Controls (Assume NO Controls in place)		Risk	Controls	Assigned To	Target Date Priority	Assessment of Controlled Controls (Assume CONTROLLED in place)		Risk Controls
	Impact	Probability	Current Risk Rating				Impact	Probability	Controlled Risk Rating
				<ul style="list-style-type: none"><li>• <b>Technical Officer ensures legislative accuracy of calculations</b> <i>Implemented</i></li></ul>	Pensions Manager				
DPFST0002 - Failure to respond to major change to the LGPS following Public Sector Pension Review	<div>Substantial</div> <div>4</div>	<div>Possible</div> <div>3</div>	<div>High</div> <div>12</div>	<ul style="list-style-type: none"><li>• <b>Participation in all high level Government discussions and consultations</b> <i>Implemented</i></li><li>• <b>Ensure best practice is implemented and DPF is seen as a centre of excellence for pension administration</b> <i>Implemented</i></li><li>• <b>Continue to be recognised nationally by peers as one of the leaders in pension administration and facilitate site visits</b> <i>Implemented</i></li></ul>	Pensions Manager and Treasury & Pensions Investments Manager  Pensions Manager  Pensions Manager		<div>Substantial</div> <div>4</div>	<div>Improbable</div> <div>1</div>	<div>Low</div> <div>4</div>

# Risk Register

Organisation/Department/Function/Project: **Dyfed Pension Fund Strategic**

Manager **Pensions Manager and Treasury & Pensions Investments Manager**

Date: **9 November, 2022**

Risk  (Threat to achievement of business objective)	Assessment of Uncontrolled Risk (Assume NO Controls in place)		Risk  Current Risk Rating	Controls	Assigned To	Target Date Priority	Assessment of Controlled Risk (Assume CONTROLLED Controls in place)		Risk Controlled Risk Rating
	Impact	Probability					Impact	Probability	
				<ul style="list-style-type: none"><li>• <b>Society of Welsh Treasurers review the suitability of existing and any new pension fund arrangements</b> <i>Implemented</i></li><li>• <b>CIPFA Pensions Network membership</b> <i>Implemented</i></li><li>• <b>Technical Officer ensures legislative accuracy of calculations</b> <i>Implemented</i></li></ul>	<div>Pensions Manager and Treasury &amp; Pensions Investments Manager</div> <div>Pensions Manager and Treasury &amp; Pensions Investments Manager</div> <div>Pensions Manager</div>				
DPFST0003 - No appropriate procedures for Employer bodies transferring out of the pension fund or Employer bodies closing to new membership	<div>Significant</div> <div>3</div>	<div>Possible</div> <div>3</div>	<div>Medium</div> <div>9</div>	<ul style="list-style-type: none"><li>• <b>Inter valuation monitoring and rate reassessment if appropriate</b> <i>Implemented</i></li></ul>	<div>Pensions Manager</div>		<div>Significant</div> <div>3</div>	<div>Unlikely</div> <div>2</div>	<div>Medium</div> <div>6</div>

# Risk Register

Organisation/Department/Function/Project: **Dyfed Pension Fund Strategic**

Manager **Pensions Manager and Treasury & Pensions Investments Manager**

Date: **9 November, 2022**

Risk  (Threat to achievement of business objective)	Assessment of Uncontrolled Controls (Assume NO Controls in place)		Risk	Controls	Assigned To	Target Date Priority	Assessment of Controlled Controls (Assume CONTROLLED in place)		Risk Controls
	Impact	Probability	Current Risk Rating				Impact	Probability	Controlled Risk Rating
				<ul style="list-style-type: none"><li>• Identification of any issue and resolution via regular site visits by Communication &amp; Training Officer <i>Implemented</i></li><li>• Requirement for employing authorities to issue termination forms for each active member <i>Implemented</i></li><li>• Validation of membership numbers <i>Implemented</i></li><li>• Employer covenant checks <i>Implemented</i></li></ul>	Pensions Manager   <				



# Risk Register

Organisation/Department/Function/Project: **Dyfed Pension Fund Strategic**

Manager **Pensions Manager and Treasury & Pensions Investments Manager**

Date: **9 November, 2022**

Risk (Threat to achievement of business objective)	Assessment of Uncontrolled Risk (Assume NO Controls in place)		Current Risk Rating	Controls	Assigned To	Target Date Priority	Assessment of Controlled Risk (Assume CONTROLLED in place)		Controlled Risk Rating
	Impact	Probability					Impact	Probability	
incorrect investment strategy, poor selection of investment managers.  Poor / negative returns leading to potential increase in employer's costs.				<ul style="list-style-type: none"> <li>Quarterly monitoring of investment managers by Pension Committee <i>Implemented</i></li> <li>Diversified Strategic Asset Allocation <i>Implemented</i></li> </ul>	Treasury & Pensions Investments Manager  Treasury & Pensions Investments Manager				
<b>DPFST0005 - Failure of Investment Strategy to deliver investment objectives</b> Inaccurate triennial valuation assumptions used. Incorrect recovery period used.  Funding level decreases; employer contribution rates become unacceptable, causing potential increase in employer's costs.	Significant 3	Likely 4	High 12	<ul style="list-style-type: none"> <li>Qualified Actuary makes assumptions and recommends appropriate recovery period and strategy. <i>Implemented</i></li> <li>Independent Investment adviser employed to assist the committee in making informed decisions. <i>Implemented</i></li> </ul>	Treasury & Pensions Investments Manager  Treasury & Pensions Investments Manager		Significant 3	Possible 3	Medium 9
<b>DPFST0006 - Concentration risk - single asset class having disproportionate impact on investment objectives</b> Risk of the performance of a single asset class having a disproportionate	Substantial 4	Possible 3	High 12	<ul style="list-style-type: none"> <li>Establish &amp; review diversified strategic asset allocation <i>Implemented</i></li> </ul>	Treasury & Pensions Investments Manager		Substantial 4	Unlikely 2	Medium 8

# Risk Register

Organisation/Department/Function/Project: **Dyfed Pension Fund Strategic**

Manager **Pensions Manager and Treasury & Pensions Investments Manager**

Date: **9 November, 2022**

Risk  (Threat to achievement of business objective)	Assessment of Uncontrolled Risk (Assume NO Controls in place)		Controls	Assigned To	Target Date Priority	Assessment of Controlled Risk (Assume CONTROLLED Controls in place)		Risk Controls Controlled Risk Rating
	Impact	Probability				Current Risk Rating	Impact	
<p>impact on the ability to meeting investment objectives. Inappropriate investment strategy following the triennial valuation, including lack of diversification.</p> <p>Funding level decreases; employer contribution rates become unacceptable, causing potential increase in employers' costs.</p>				<ul style="list-style-type: none"><li>Proactive in decision making Implemented</li></ul>	Treasury & Pensions Investments Manager			
<p><b>DPFST0007 - Counterparty risk - risk of other party in a transaction failing to meet its obligation to the fund</b> This arises from deposits held with banks and other financial institutions, as well as credit exposures to the fund's members and employers.</p> <p>Loss of capital; decrease in asset values; cost of legal proceedings; adverse publicity.</p>	<div>Substantial</div> <div>4</div>	<div>Possible</div> <div>3</div>	<div>High</div> <div>12</div>	<ul style="list-style-type: none"><li>Set appropriate parameters with fund managers and custodian to limit exposure to default risk Implemented</li></ul>	Treasury & Pensions Investments Manager	<div>Substantial</div> <div>4</div>	<div>Unlikely</div> <div>2</div>	<div>Medium</div> <div>8</div>
<p><b>DPFST0008 - Interest rate risk</b> Arises from risk of exposure to significant interest rate movements on investments.</p> <p>Bond yields and cash decrease in value.</p>	<div>Substantial</div> <div>4</div>	<div>Possible</div> <div>3</div>	<div>High</div> <div>12</div>	<ul style="list-style-type: none"><li>Establish &amp; review diversified strategic asset allocation Implemented</li></ul>	Treasury & Pensions Investments Manager	<div>Substantial</div> <div>4</div>	<div>Unlikely</div> <div>2</div>	<div>Medium</div> <div>8</div>

# Risk Register

Organisation/Department/Function/Project: **Dyfed Pension Fund Strategic**

Manager **Pensions Manager and Treasury & Pensions Investments Manager**

Date: **9 November, 2022**

Risk (Threat to achievement of business objective)	Assessment of Uncontrolled Risk (Assume NO Controls in place)		Current Risk Rating	Controls	Assigned To	Target Date Priority	Assessment of Controlled Risk (Assume CONTROLLED in place)		Controlled Risk Rating
	Impact	Probability					Impact	Probability	
<b>DPFST0009 - Discount rate risk</b> Use of inappropriate discount rate to estimate future liabilities.  Funding level decreases; employer contribution rates become unacceptable, causing potential increase in employers' costs.	Substantial 4	Possible 3	High 12	<ul style="list-style-type: none"> <li>Engage qualified actuary to make assumptions <i>Implemented</i></li> <li>Engage independent adviser to assist the committee in making informed decisions <i>Implemented</i></li> </ul>	Treasury & Pensions Investments Manager  Treasury & Pensions Investments Manager		Substantial 4	Unlikely 2	Medium 8
<b>DPFST0010 - Price risk</b> The equity investments held exposes the fund to risk in relation to the market price of its investments.  Funding level decreases; employer contribution rates become unacceptable, causing a potential increase in employers' costs.	Substantial 4	Possible 3	High 12	<ul style="list-style-type: none"> <li>Establish &amp; review a diversified strategic asset allocation. <i>Implemented</i></li> <li>Anticipate long term returns on a prudent basis. <i>Implemented</i></li> </ul>	Treasury & Pensions Investments Manager  Treasury & Pensions Investments Manager		Substantial 4	Unlikely 2	Medium 8
<b>DPFST0011 - Foreign exchange risk</b> The fund holds financial assets and liabilities denominated in foreign currencies. It is therefore exposed to an element of risk in relation to currency fluctuation.  Funding level decreases; employer	Substantial 4	Possible 3	High 12	<ul style="list-style-type: none"> <li>Establish &amp; review diversified (within regions) strategic asset allocation <i>Implemented</i></li> </ul>	Treasury & Pensions Investments Manager		Substantial 4	Unlikely 2	Medium 8

# Risk Register

Organisation/Department/Function/Project: **Dyfed Pension Fund Strategic**

Manager **Pensions Manager and Treasury & Pensions Investments Manager**

Date: **9 November, 2022**

Risk  (Threat to achievement of business objective)	Assessment of Uncontrolled Risk (Assume NO Controls in place)		Risk  Current Risk Rating	Controls	Assigned To	Target Date Priority	Assessment of Controlled Risk (Assume CONTROLLED Controls in place)		Risk  Controlled Risk Rating
	Impact	Probability					Impact	Probability	
contribution rates become unacceptable, causing a potential increase in employers' costs.									
DPFST0012 - Global financial markets impacted by economic climate, national/global austerity measures and geopolitical events	Catastrophic  5	Possible  3	High  15	<ul style="list-style-type: none"><li>Ongoing review by Pension Committee, Officers and Independent Adviser of the global economy and potential global instability. Implemented</li></ul>	Treasury & Pensions Investments Manager		Substantial  4	Possible  3	High  12

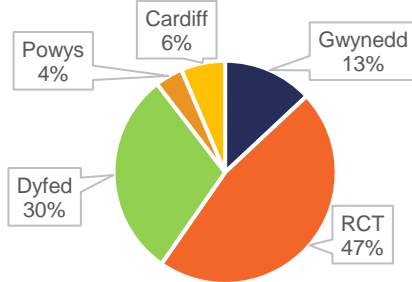
# Wales Pension Partnership

## Q2 2022 review

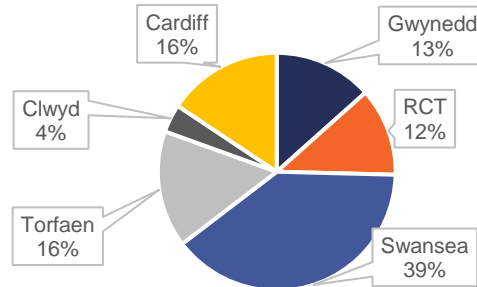
Joint Governance Committee  
21st September 2022

# June 2022 Fund Snapshot - Equities

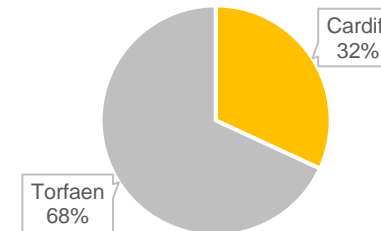
## Global Growth



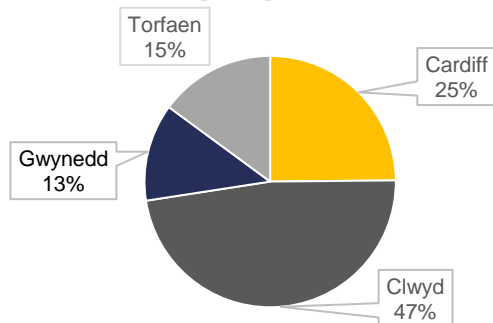
## Global Opportunities



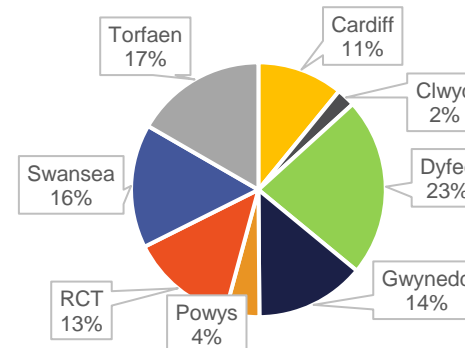
## UK Opportunities



## Emerging Markets



## Passive\*

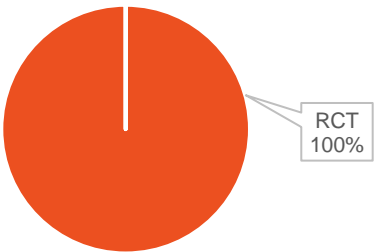


Key:

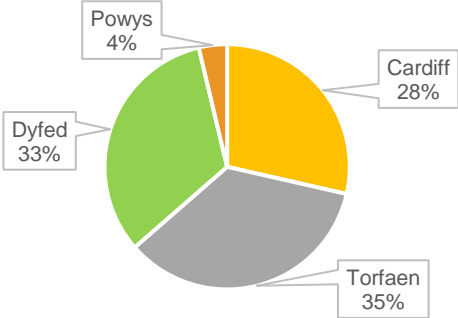
- Dyfed
- Powys
- Gwynedd
- RCT
- Torfaen
- Clwyd
- Swansea
- Cardiff

# June 2022 Fund Snapshot - Fixed Income

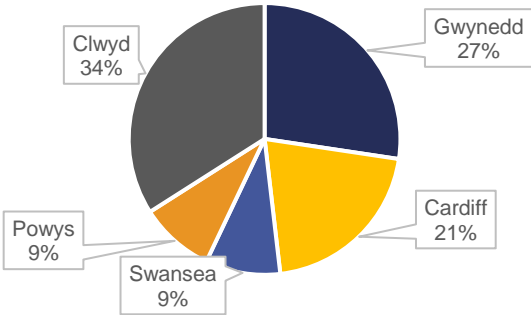
**Sterling Credit**



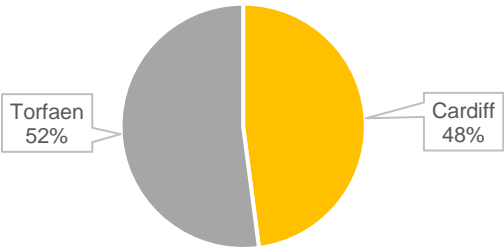
**Global Credit**



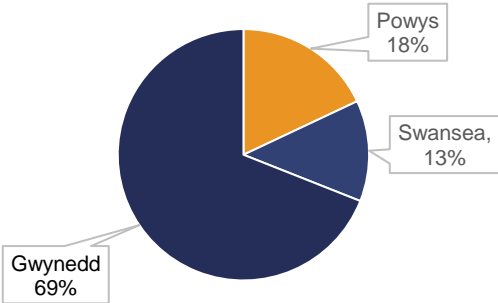
**Multi Asset Credit**



**Global Gov. Bond**



**Absolute Return Bnd**



- Key:
- Dyfed
  - Powys
  - Gwynedd
  - RCT
  - Torfaen
  - Clwyd
  - Swansea
  - Cardiff

# June 2022 LF Wales PP Fund AUM

Fund	AUM	Inception date
Global Growth	£3,027,013,810	6 <sup>th</sup> Feb 2019
Global Opportunities	£3,133,829,737	14 <sup>th</sup> Feb 2019
UK Opportunities	£673,897,709	10 <sup>th</sup> Oct 2019
Emerging Markets	£441,228,877	20 <sup>th</sup> Oct 2021
Sterling Credit	£531,355,299	19 <sup>th</sup> Aug 2020
Global Credit	£693,250,355	21 <sup>st</sup> Aug 2020
Multi Asset Credit	£656,741,508	12 <sup>th</sup> Aug 2020
Global Government Bond	£483,402,961	20 <sup>th</sup> Aug 2020
Absolute Return Bond	£491,332,506	30 <sup>th</sup> Sept 2020
<b>Total Active Investments</b>	<b>£10,132,052,764</b>	
<b>Total Passive Investments</b>	<b>£5,127,450,723.94</b>	
<b>Total Pooled Assets</b>	<b>£15,259,503,49</b>	

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## Fund Launches & Updates

Progress Report

# Fund Activity in the Period

## Key Achievements & Updates

Fund Launches Progress				
	Overview	Status	Progress in period	Launch / completion dates
<b>New Investment Manager</b>	<ul style="list-style-type: none"> <li>Addition of Intermede to the Global Opportunities fund</li> </ul>	In progress	<ul style="list-style-type: none"> <li>Russell have instructed new IMD as addition to the to other managers on the Global Ops fund</li> <li>With LFS Governance and awaiting approval from the Constituent Authorities</li> </ul>	Q3/4 -22
<b>Sustainable Equity fund</b>	<ul style="list-style-type: none"> <li>Establishment of a sustainable equities fund</li> </ul>	In progress	<ul style="list-style-type: none"> <li>Russell Investments presented paper to OWG 1<sup>st</sup> Feb</li> <li>JGC approved Sub-fund structure on 8<sup>th</sup> July 2022</li> <li>Number of meetings with Russell and internal investment teams ongoing.</li> <li>LFS Governance approval required</li> <li>Governance template forms being completed with Russell assistance</li> </ul>	Q4-22 (full timetable to be provided in coming weeks)

## LFS Corporate Update & Engagement

# LFS Corporate Update & Engagement

## LFS updates

- Heidi Robinson, Relationship Manager has joined Link Group who will assist both James Zealander and Alistair Coyle for the responsibility of the LGPS relationships
- Gordon Pfeifer has joined Adam Tookey's team replacing Tola Dejo-Olawo within Product Delivery and will be running the new Sustainable Equity Fund.
- Lisa Reynolds replacement for James Wilson starts early August
- As mentioned in the previous Joint Governance Committee held on 8 July 2022 Link Fund Solutions Limited (LFSL) is aware that two law firms have filed a claim in relation to the LF Equity Income Fund (formerly, the LF Woodford Equity Income Fund). The law firms have submitted an application for a Group Litigation Order. LFSL has not yet been served with any proceedings and will vigorously defend itself in such an event. There has been no further update since then.
- As mentioned in the previous Joint Governance Committee held on 8 July 2022 the proposed acquisition of Link Group by Dye & Durham Corporation (D&D) has moved slightly in that D&D made a counter offer which Link rejected. Two further offers were made, of which the second was approved by the Group Board subject to shareholder vote. The date for the meeting of Link Group shareholders to consider and vote on this is yet to be set. This is still subject to certain approvals being received including the decision of the Australian Competition and Consumer Commission due 8 September 2022 and the Financial Conduct Authority.

## Key Q2 and future WPP Engagement

### Link attendance at OWG/JGC meetings in period:

- May 24 May 2022
- JGC – None

### Link attendance at OWG/JGC meetings in next quarter:

- OWG 12 July 2022
- JGC 8 July 2022
- JGC 21 September 2022

### Link - Pension Committee attendance in period:

- None

### Link - Pension Committee attendance in next quarter :

- TBC

### Other meetings in period

- Host Authority update – occurs bi-weekly
- Working group - occurs bi-weekly
- Pension Board Chairs – 26th April 2022

### Other meetings in next quarter

- Host Authority update – occurs bi-weekly
- Working group - occurs bi-weekly

# LFS Engagement Protocol

## Business as Usual

Strategic Relationship Review	Frequency	Objective
	<ul style="list-style-type: none"> <li>Bi-annual</li> </ul>	<ul style="list-style-type: none"> <li>Ensure strategic alignment between Host Authority and Link</li> </ul>
<b>WPP Attendees</b> <ul style="list-style-type: none"> <li>Chris Moore</li> <li>Anthony Parnell</li> <li>Two Section 151 / Deputy Section 151 officers</li> </ul>		<b>Link Attendees</b> <ul style="list-style-type: none"> <li>Karl Midl, Managing Director</li> <li>Richard Thornton, Head of Relationship Management, Asset Owners</li> </ul>
JGC Engagement	Frequency	Objective
	<ul style="list-style-type: none"> <li>Quarterly</li> </ul>	<ul style="list-style-type: none"> <li>Engage with JGC on pertinent matters and strategic deliverables</li> </ul>
<b>WPP Attendees</b> <ul style="list-style-type: none"> <li>Joint Governance Committee (JGC)</li> </ul>		<b>Link Attendees</b> <ul style="list-style-type: none"> <li>Karl Midl, Managing Director / Adam Tookey, Head of Product – as required</li> <li>Richard Thornton, Head of Relationship Management, Asset Owners</li> <li>James Zealander, Senior Relationship Manager</li> <li>Russell Investments</li> </ul>
OWG Engagement	Frequency	Objective
	<ul style="list-style-type: none"> <li>Every 2 Months</li> </ul>	<ul style="list-style-type: none"> <li>Identify and deliver on opportunities to improve and expand the relationship</li> <li>Provide update on open projects or issues</li> <li>Monthly KPI Review (Data supplied monthly)</li> </ul>
<b>WPP Attendees</b> <ul style="list-style-type: none"> <li>Officers Working Group (OWG)</li> </ul>		<b>Link Attendees</b> <ul style="list-style-type: none"> <li>James Zealander, Senior Relationship Manager</li> <li>Richard Thornton, Head of Relationship Management, Asset Owners</li> <li>Alistair Coyle, Relationship Manager (as required)</li> <li>Ad-hoc Link attendance from functional departments: Tax, Compliance, Product, etc.</li> <li>Russell Investments</li> </ul>

Note: The OWG Engagement and Monthly KPI meetings may be conducted remotely and/or amalgamated where required.

# Link Engagement Protocol continued...

## Business as Usual

Host Authority Update	Frequency	Objective
	<ul style="list-style-type: none"> <li>Bi-Weekly</li> </ul>	<ul style="list-style-type: none"> <li>Regular Host Authority – LFS to discuss deliverables and business updates</li> </ul>
<b>WPP Attendees</b> <ul style="list-style-type: none"> <li>Anthony Parnell</li> <li>Tracey Williams</li> </ul>		<ul style="list-style-type: none"> <li>Richard Thornton, Head of Relationship Management, Asset Owners</li> <li>James Zealander, Senior Relationship Manager</li> <li>Alistair Coyle, Relationship Manager (as required)</li> <li>Clair Baguley, Client Service Manager (as required)</li> </ul>
WPP Working Group	Frequency	Objective
	<ul style="list-style-type: none"> <li>Bi-Weekly</li> </ul>	<ul style="list-style-type: none"> <li>Regular project call to discuss progress of deliverables</li> </ul>
<b>WPP Attendees</b> <ul style="list-style-type: none"> <li>Officers Working Group (OWG)</li> <li>Hymans</li> </ul>		<ul style="list-style-type: none"> <li>Link Client Team</li> <li>Northern Trust</li> <li>Russell Investments</li> <li>Other consultants (e.g. bFinance)</li> </ul>
Annual Shareholder Day	Frequency	Objective
	<ul style="list-style-type: none"> <li>Annual</li> </ul>	<ul style="list-style-type: none"> <li>Open day for presentations on strategy and performance (with IM)</li> </ul>
<ul style="list-style-type: none"> <li>Open to all involved parties</li> </ul>		<ul style="list-style-type: none"> <li>Link Client Team</li> <li>Northern Trust</li> <li>Russell Investments and other Investment Managers (e.g. Global Growth Managers)</li> <li>Other consultants as required (e.g. bFinance)</li> </ul>
Pension Fund Committees		Objective
	<ul style="list-style-type: none"> <li>Annual</li> </ul>	<ul style="list-style-type: none"> <li>General update on the ACS and planned initiatives</li> </ul>
Individual Pension Fund Committee meetings		<ul style="list-style-type: none"> <li>James Zealander, Senior Relationship Manager</li> <li>Alistair Coyle, Relationship Manager</li> <li>Richard Thornton, Head of Relationship Management, Asset Owners</li> <li>Russell Investments</li> </ul>

## DYFED PENSION FUND

### Committee Members and Officers Training 2022-2023

#### Committee Members

Councillor Elwyn Williams (EW) – Chair  
 Councillor Dai Thomas (DT) – Committee Member  
 Councillor Rob James (RJ) – Committee Member  
 Councillor Denise Owen (DO) – Substitute Committee Member

#### Officers

Chris Moore (CM) – Director of Corporate Services  
 Randal Hemingway (RH) – Head of Financial Services  
 Anthony Parnell (AP) – Treasury & Pension Investments Manager  
 Kevin Gerard (KG) – Pensions Manager  
 Martin Morgan (MM) – Deputy Pensions Manager  
 Martin Owens (MO) – Pension Investment Officer

<u>Date</u>	<u>Subject</u>	<u>Provider</u>	<u>Venue</u>	<u>Attendees</u>
13 April 2022	Business Meeting	LAPFF	London	AP
13 – 15 June 2022	LA Conference	PLSA	Glouc.	KG & MO
28 June 2022	Committee Meeting		Hybrid	CM, RH, AP, KG, MO & all members
4 – 6 July 2022	Strategic Investment LAPF Forum		The Grove Hotel, Herts	AP
13 July 2022	Business Meeting	LAPFF	London	AP & DT
6 September 2022	Schroders Briefing		Carmarthen	CM, RH, AP, KG, MO & all members
8 – 9 September 2022	Investment Summit	LGC	Leeds	CM & DT
22 September 2022	WPP Training Session		Online	AP, MO, RJ & DO
5 October 2022	AGM & Business Meeting	LAPFF	Online	AP & DT
11 October 2022	Committee Meeting		Hybrid	CM, AP, KG, MO, EW, DT & RJ Tudalen 87

18 October 2022	Fundamentals Training	LGPC	Online	RJ & DO
19 October 2022	WPP Training Session		Online	AP, MO & EW
9 – 10 November 2022	Baillie Gifford LGPS Seminar		Edinburgh	AP, EW & RJ
15 – 16 November 2022	Pension Managers Conference	SWPE	Torquay	KG & MM
22 November 2022	Fundamentals Training	LGPC	Online	RJ & DO
22 November 2022	ACM		Llanelli	All members & officers
23 November 2022	Committee Meeting		Hybrid	CM, RH, AP, KG, MO & all members
28 – 29 November	Russell Investments Summit		London	CM, AP & EW
5 December 2022	WPP Training		Online	CM, RH, AP & all members
7 – 9 December 2022	Annual Conference	LAPFF	Bournemouth	RH & DT
20 December 2022	Fundamentals Training	LGPC	Online	RJ & DO
January 2023 (tbc)	Pension Fund Accounts	CIPFA	tbc	MO
25 January 2023	Business Meeting	LAPFF	London	AP & DT
28 March 2023	Committee Meeting		Hybrid	CM, RH, AP, KG, MO & all members

**Note: The Committee reserves the right to occasionally vary the attendees at the training sessions. Courses/conferences may arise at short notice and when this occurs the Director of Corporate Services has the authority to approve attendance with Cabinet /Leader being notified retrospectively.**



## PWYLLGOR CRONFA BENSIWN DYFED

**23 TACHWEDD 2022**

**PRESENNOL** Cynghorydd D.E. Williams (Cadeirydd) (Yn y Siambr)

**Cynghorydd (Yn y Siambr):**

D. Thomas.

**Cynghorydd (Yn rhithwir):**

R. James.

**Hefyd yn bresennol (Yn y Siambr):**

A. Brown – Cynghorydd Buddsoddi Annibynnol.

**Hefyd yn bresennol (Yn rhithwir)**

J. Blewitt – Archwilio Cymru.

**Roedd y Swyddogion canlynol yn bresennol yn y cyfarfod (yn y Siambr):**

C. Moore, Cyfarwyddwr Gwasanaethau Corfforaethol;

A. Parnell, Rheolwr Pensiwn a Buddsodiadau Gyllidol;

K. Gerard, Rheolwr Pensiwn;

M. Owens, Cyfrifydd Cynorthwywr;

J. Owen, Swyddog Gwasanaethau Democrataidd [Cymerwr Cofnodion].

**Roedd y Swyddogion canlynol yn bresennol yn y cyfarfod (yn rhithwir):**

M.S. Davies, Swyddog Gwasanaethau Democrataidd.

**Y Siambr, Neuadd y Sir, Caerfyrddin, SA31 1JP ac o bell: 10:00yb - 11:16yb**

### **1. YMDDIHEURIADAU AM ABSENOLDEB**

Ni chafwyd ymddiheuriadau am absenoldeb.

### **2. DATGAN BUDDIANNAU PERSONOL**

Ni ddatganwyd unrhyw fuddiannau personol.

### **3. COFNODION CYFARFOD Y PWYLLGOR A GYNHALIWDYD AR**

#### **3.1. 29 MEDI 2022**

**PENDERFYNWYD YN UNFRYDOL** lofnodi bod cofnodion cyfarfod y Pwyllgor a gynhaliwyd ar 29 Medi 2022 yn gofnod cywir.

### **3.2. 11 HYDREF 2022**

**PENDERFYNWYD YN UNFRYDOL** lofnodi bod cofnodion cyfarfod y Pwyllgor a gynhaliwyd ar 11 Hydref 2022 yn gofnod cywir.

#### **4. COFNODION BWRDD PENSIWN CRONFA BENSIWN DYFED 20 GORFFENNAF 2022**

**PENDERFYNWYD YN UNFRYDOL** fod cofnodion cyfarfod Bwrdd Pensiwn Cronfa Bensiwn Dyfed ar 20 Gorffennaf, 2022 yn cael eu derbyn.

#### **5. ADRODDIAD YNGHYLCH YR ARCHWILIAD O DDATGANIDADAU ARIANNOL 2021-22**

Croesawydd y Pwyllgor Jason Blewitt, Cynrychiolydd Archwilio Cymru i'r cyfarfod a gyflwynodd yr Adroddiad ynghylch yr Archwiliad o Ddatganiadau Ariannol ar gyfer Cronfa Bensiwn Dyfed, gan fanylu ar y materion a oedd yn codi o'r archwiliad yr oedd angen eu hadrodd o dan Safon Ryngwladol ar Archwilio 260.

Nodwyd mai'r Archwilydd Cyffredinol sy'n gyfrifol am roi barn ynghylch a yw datganiadau ariannol Cronfa Bensiwn Dyfed yn olwg gywir a theg ar ei sefyllfa ariannol ar 31 Mawrth 2022, a'i hincwm a'i gwariant yn ystod y flwyddyn honno.

Rhoddwyd gwybod i'r Pwyllgor fod adroddiad archwilio diamod ynghylch y datganiadau ariannol wedi'i gyhoeddi a bod y Pwyllgor Llywodraethu ac Archwilio wedi ystyried yr adroddiad terfynol yn ei gyfarfod ar 21 Hydref 2022 [gweler Cofnod 3.1].

Roedd y Pwyllgor yn falch o nodi bod Archwilio Cymru yn bwriadu cyhoeddi barn archwilio ddiamod ar y cyfrifon. Yn ogystal, roedd y Pwyllgor yn falch o nodi nad oedd unrhyw gamddatganiadau wedi'u nodi yn y datganiadau ariannol a oedd yn dal heb eu cywiro.

Dymunai'r Pwyllgor ddiolch yn ddiffuant i Archwilio Cymru am wneud yr Archwiliad ac i dimau Gweinyddu a Buddsoddi y Gronfa Bensiwn am eu holl waith caled mewn archwiliad llwyddiannus.

**PENDERFYNWYD YN UNFRYDOL** dderbyn adroddiad yr Archwiliad o Ddatganiadau Ariannol 2021–22 (ISA260).

#### **6. MONITRO CYLLIDEB 1 EBRILL 2022 - 30 MEDI 2022**

Derbyniodd y Pwyllgor Adroddiad Monitro Cronfa Bensiwn Dyfed a oedd yn rhoi'r wybodaeth ddiweddaraf am y sefyllfa gyllidebol o ran blwyddyn ariannol 2022/23. Nodwyd bod y sefyllfa bresennol, fel yr oedd ar 30 Medi 2022, yn rhagweld tanwariant o £3.8m o ran arian parod.

O ran gwariant roedd tanwariant o £196k. Rhagwelwyd y byddai budd-daliadau sy'n daladwy yn £384k yn uwch na'r gyllideb a rhagwelwyd y byddai treuliau rheoli £580k yn is na'r gyllideb.

O ran incwm, roedd effaith net cyfraniadau ac incwm buddsoddi yn dangos cynnydd o £3.6m, yn bennaf o ganlyniad i ragweld incwm buddsoddi uwch na'r hyn roeddid wedi cyllidebu ar ei gyfer.

Amcangyfrifwyd mai cyfanswm y gwariant cyffredinol oedd £107.6m ac mai cyfanswm yr incwm oedd £111.4m, gan arwain i sefyllfa llif arian gadarnhaol o £3.8m.

**PENDERFYNWYD YN UNFRYDOL dderbyn Adroddiad Monitro Cyllideb Cronfa Bensiwn Dyfed ar gyfer y cyfnod rhwng 1 Ebrill 2022 a 30 Medi 2022.**

## **7. CYSONI ARIAN PAROD FEL YR OEDD AR 30 MEDI 2022**

Bu'r Pwyllgor yn ystyried yr adroddiad Cysoni Arian Parod a roddai'r wybodaeth ddiweddaraf am sefyllfa ariannol Cronfa Bensiwn Dyfed.

Nodwyd ar 30 Medi, 2022 fod Cyngor Sir Caerfyrddin yn cadw £1.3m o arian parod ar ran y Gronfa ar gyfer gofynion llif arian uniongyrchol i dalu pensiynau, cyfandaliadau a chostau rheoli buddsoddiadau.

**PENDERFYNWYD YN UNFRYDOL dderbyn adroddiad Cysoni Arian Parod Cronfa Bensiwn Dyfed.**

## **8. ADRODDIAD GWEINYDDU PENSIYNAU**

Derbyniodd y Pwyllgor adroddiad a roddai ddiweddariad ar Weinyddu Pensiynau. Roedd yr adroddiad yn cynnwys diweddariadau ar y gweithgareddau yn y gwasanaeth Gweinyddu Pensiynau ac roedd yn cynnwys materion rheoleiddiol, prisio, datganiadau Blynnyddol o fudd-daliadau, y gofrestr torri amodau, i-Connect, cysoniad GMP a llif gwaith.

Mewn ymateb i gais ynghylch y cynllun Pensiwn a chymhwysedd Clerciaid y Cyngorau Cymuned, eglurodd y Rheolwr Pensiynau y byddai angen i'r Cyngor Cymuned wneud cais i Bwyllgor y Gronfa Bensiwn i'w gymeradwyo.

**PENDERFYNWYD YN UNFRYDOL fod yr Adroddiad Gweinyddu Pensiynau mewn perthynas â Chronfa Bensiwn Dyfed yn cael ei nodi.**

## **9. ADRODDIAD TORRI AMODAU 2022-2023**

Cafodd y Pwyllgor Adroddiad Torri Amodau, mewn perthynas â Chronfa Bensiwn Dyfed, i'w ystyried. Nodwyd bod Adran 70 o Ddeddf Pensiynau 2004 yn pennu'r ddyletswydd gyfreithiol i riportio achosion o dorri'r gyfraith. Roedd Côt Ymarfer Rhif 14, paragraffau 241 i 275, a gyhoeddwyd gan y Rheoleiddiwr Pensiynau ym mis Ebrill 2015, yn rhoi cyfarwyddyd ynghylch riportio'r achosion hyn o dorri'r gyfraith.

Cafodd Polisi Torri Amodau Cronfa Bensiwn Dyfed ei gymeradwyo gan Banel Cronfa Bensiwn Dyfed ym mis Mawrth 2016. O dan y polisi, roedd yn ofynnol i achosion o dorri'r gyfraith gael eu hadrodd i'r Rheoleiddiwr Pensiynau os oes achos rhesymol i gredu'r canlynol:

- na chydymffurfir – neu na chydymffurfiwyd – â dyletswydd gyfreithiol sy'n berthnasol i'r gwaith o weinyddu'r cynllun;
- bod yr anallu i gydymffurfio yn debygol o fod o arwyddocâd sylweddol i'r Rheoleiddiwr wrth iddo arfer unrhyw un o'i swyddogaethau.

Nododd y Pwyllgor fod ambell achos wedi bod ers y cyfarfod diwethaf lle nad oedd cyfraniadau gweithwyr/cyflogwr wedi'u derbyn ar amser. Nid oedd unrhyw adroddiad wedi'i anfon at y Rheoleiddiwr Pensiynau oherwydd nid oedd unrhyw oblygiadau i'r toriadau hynny.

**PENDERFYNWYD YN UNFRYDOL nodi'r Adroddiad Torri Amodau mewn perthynas â Chronfa Bensiwn Dyfed.**

## **10. COFRESTR RISG**

Rhoddwyd gwybod i'r Pwyllgor fod y Gofrestr Risg yn ddogfen waith sy'n tynnu sylw at yr holl risgiau a nodwyd mewn perthynas â swyddogaethau Cronfa Bensiwn Dyfed.

Dywedwyd bod y gofrestr risg wedi'i hadolygu ac nad oedd unrhyw newidiadau i risgiau unigol wedi'u nodi ers cyfarfod diwethaf y Pwyllgor.

Byddai'r risgiau yn parhau i gael eu hadolygu'n chwarterol, a byddai unrhyw newidiadau yn cael eu dwyn at sylw'r Pwyllgor.

Mewn ymateb i ymholiad a godwyd o ran effaith llif disgwyledig o weithwyr dros y blynyddoedd nesaf ar y gyllideb, eglurodd Cyfarwyddwr y Gwasanaethau Corfforaethol na fyddai effaith y gostyngiad yn nifer yr aelodau yn ddigon arwyddocaol iddi gael ei hamlygu ar y gofrestr risg.

**PENDERFYNWYD YN UNFRYDOL gymeradwyo adroddiad y gofrestr risg.**

## **11. PARTNERIAETH PENSIWN CYMRU - DIWEDDARIAD Y GWEITHREDWR**

Derbyniodd y Pwyllgor adroddiad diweddar ar gerrig milltir a chynnydd Partneriaeth Pensiwn Cymru (WPP) gan gynnwys yr Is-gronfeydd canlynol:-

- Cyfran 1 – Ecwiti Byd-eang
- Cyfran 2 – Ecwiti y DU
- Cyfran 3 - Incwm Sefydlog
- Cyfran 4 – Marchnadoedd Datblygol

**PENDERFYNWYD YN UNFRYDOL dderbyn y diweddariad gan Link a Russel ynghylch Partneriaeth Pensiwn Cymru.**

## **12. CYNLLUN HYFFORDDI 2022-2023**

Derbyniodd y Pwyllgor y Cynllun Hyfforddi ar gyfer 2022-2023 i'w ystyried, a oedd yn darparu manylion am gyfarfodydd, digwyddiadau hyfforddi a'r aelodau a'r swyddogion y rhagwelwyd y byddent yn mynychu'r digwyddiadau.

Mewn ymateb i ymholiad a godwyd ynghylch cyfleoedd i'r Pwyllgor yn y dyfodol weld buddsoddiadau uniongyrchol, eglurodd Rheolwr y Trysorlys a Buddsoddiadau Pensiwn fod trafodaethau'n cael eu cynnal ar hyn o bryd i ymweld â swyddogion Schroders a'u buddsoddiadau yn Llundain. Byddai manylion yn cael eu dosbarthu i Aelodau'r Pwyllgor maes o law.

**PENDERFYNWYD YN UNFRYDOL gymeradwyo'r Cynllun Hyfforddi ar gyfer 2022/23.**

## **13. GORCHYMYN I'R CYHOEDD ADAEL Y CYFARFOD**

**PENDERFYNWYD YN UNFRYDOL**, yn unol â Deddf Llywodraeth Leol 1972, fel y'i newidiwyd gan Orchymyn Llywodraeth Leol (Mynediad at Wybodaeth) (Amrywio) (Cymru) 2007, orchymyn i'r cyhoedd adael y cyfarfod tra oedd yr eitemau canlynol yn cael eu hystyried, gan fod yr adroddiadau'n cynnwys gwybodaeth eithriedig fel y'i diffiniwyd ym mharagraff 14 o Ran 4 o Atodlen 12A i'r Ddeddf.

## **14. ADRODDIAD PERFFORMIAD A RISG YMGYNGHORYDD BUDDSODDI ANNIBYNNOL 30 MEDI 2022**

Yn sgil gweithredu'r prawf budd y cyhoedd **PENDERFYNWYD YN UNFRYDOL**, yn unol â'r Ddeddf y cyfeiriwyd ati yng nghofnod rhif 13 uchod, fod y mater hwn yn cael ei ystyried yn breifat, gan beidio â gadael i'r cyhoedd fod yn bresennol yn y cyfarfod, gan y byddai datgelu gwybodaeth yn debygol o achosi niwed ariannol i'r Gronfa Bensiwn ac o niweidio trafodaethau parhaus a thrafodaethau'r dyfodol.

Ystyriodd y Pwyllgor Adroddiad yr Ymgynghorydd Buddsoddi Annibynnol, a roddai wybodaeth mewn perthynas â pherfformiad y rheolwr buddsoddiadau ar gyfer pob chwarter, pob 12 mis a chyfnodau treigl o 3 blynedd, gan ddod i ben ar 30 Medi, 2022.

Roedd yr adroddiad hefyd yn cynnwys cefndir y farchnad fyd-eang a materion i'w hystyried.

**PENDERFYNWYD YN UNFRYDOL nodi Adroddiad yr Ymgynghorydd Buddsoddi Annibynnol fel yr oedd ar 30 Medi 2022.**

## **15. ADRODDIAD PERFFORMIAD NORTHERN TRUST 30 MEDI 2022**

**Yn sgil gweithredu'r prawf budd y cyhoedd PENDERFYNWYD YN UNFRYDOL, yn unol â'r Ddeddf y cyfeiriwyd ati yng nghofnod rhif 13 uchod, fod y mater hwn yn cael ei ystyried yn breifat, gan beidio â gadael i'r cyhoedd fod yn bresennol yn y cyfarfod, gan y byddai datgelu gwybodaeth yn debygol o achosi niwed ariannol i'r Gronfa Bensiwn ac o niweidio trafodaethau parhaus a thrafodaethau'r dyfodol.**

Ystyriodd y Pwyllgor adroddiad perfformiad Northern Trust ar gyfer Cronfa Bensiwn Dyfed fel yr oedd ar 30 Medi 2022 a oedd yn nodi dadansoddiad o berfformiad o ran lefel y gronfa gyfan a chan y rheolwr buddsoddi am y cyfnodau ers sefydlu'r gronfa.

**PENDERFYNWYD YN UNFRYDOL dderbyn adroddiad perfformiad Northern Trust ar gyfer Cronfa Bensiwn Dyfed fel yr oedd ar 30 Medi 2022.**

## **16. ADRODDIADAU'R RHEOLWR BUDDSODDI AR 30 MEDI 2022**

**Yn sgil gweithredu'r prawf budd y cyhoedd PENDERFYNWYD YN UNFRYDOL, yn unol â'r Ddeddf y cyfeiriwyd ati yng nghofnod rhif 13 uchod, fod y mater hwn yn cael ei ystyried yn breifat, gan beidio â gadael i'r cyhoedd fod yn bresennol yn y cyfarfod, gan y byddai datgelu gwybodaeth yn debygol o achosi niwed ariannol i'r Gronfa Bensiwn ac o niweidio trafodaethau parhaus a thrafodaethau'r dyfodol.**

Rhoddodd y Pwyllgor ystyriaeth i adroddiadau rheolwyr buddsoddi a oedd yn nodi perfformiad pob rheolwr fel yr oeddent ar 30 Medi 2022.

- BlackRock - Adroddiad Chwarterol 30 Medi 2022
- Schroders - Adroddiad Buddsoddi Ch3 2022
- Partners Group - Adroddiad Chwarterol Ch3 2022
- Cronfa Tyfu Byd-eang Partneriaeth Pensiwn Cymru - 30 Medi 2022
- Cronfa Credyd Byd-eang Partneriaeth Pensiwn Cymru - 30 Medi 2022

**PENDERFYNWYD YN UNFRYDOL dderbyn adroddiadau'r rheolwr buddsoddi ar gyfer Cronfa Bensiwn Dyfed.**

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**CADEIRYDD**

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**DYDDIAD**

**BWRDD PENSIYNAU CRONFA BENSIWN DYFED**  
**12/01/2023**

<b>CYNLLUN GWAITH Y BWRDD PENSIWN 2023</b>		
<b>Yr Argymhellion / Penderfyniadau Allweddol Sydd Eu Hangen:</b> Bod y Bwrdd yn nodi Cynllun Gwaith y Bwrdd Pensiwn ar gyfer 2023.		
<b>Y Rhesymau:</b> Darparu'r Cynllun Gwaith i'r Bwrdd ar gyfer 2023.		
Angen i'r Cabinet wneud penderfyniad Amherthnasol  Angen i'r Cyngor wneud penderfyniad Amherthnasol		
YR AELOD O'R CABINET SY'N GYFRIFOL AM Y PORTFFOLIO:- Amherthnasol		
<b>Y Gyfarwyddiaeth:</b> Gwasanaethau Corfforaethol  <b>Enw'r Cyfarwyddwr:</b> Chris Moore  <b>Awdur yr Adroddiad:</b> Chris Moore	<b>Swyddi:</b> Cyfarwyddwr Gwasanaethau Corfforaethol, Cyngor Sir Gâr	<b>Rhifau ffôn:</b> 01267 224120  <b>Cyfeiriadau E-bost:</b> <a href="mailto:CMoore@sirgar.gov.uk">CMoore@sirgar.gov.uk</a>

# EXECUTIVE SUMMARY

## DYFED PENSION FUND PENSION BOARD

### 12/01/2023

### Pension Board Work Plan 2023

The attached report outlines the work of the Pension Board throughout 2023 and the items to be presented at each meeting. The Work Plan is reviewed at each Board meeting and is revised as necessary.

**DETAILED REPORT ATTACHED?**

**YES**

## IMPLICATIONS

I confirm that other than those implications which have been agreed with the appropriate Directors / Heads of Service and are referred to in detail below, there are no other implications associated with this report:

Signed: **C Moore**

**Director of Corporate Services**

Policy, Crime & Disorder and Equalities	Legal	Finance	ICT	Risk Management Issues	Staffing Implications	Physical Assets
<b>NONE</b>	<b>NONE</b>	<b>NONE</b>	<b>NONE</b>	<b>NONE</b>	<b>NONE</b>	<b>NONE</b>

## CONSULTATIONS

I confirm that the appropriate consultations have taken in place and the outcomes are as detailed below

Signed: **C Moore**

**Director of Corporate Services**

**1. Scrutiny Committee request for pre-determination**

N/A

**2. Local Member(s)** N/A

**3. Community / Town Council** N/A

**4. Relevant Partners** N/A

**5. Staff Side Representatives and other Organisations** N/A

**CABINET MEMBER PORTFOLIO  
HOLDER(S) AWARE/CONSULTED**

N/A

**Section 100D Local Government Act, 1972 – Access to Information  
List of Background Papers used in the preparation of this report:**

**THERE ARE NONE**



### **Dyfed Pension Fund Pension Board 2023 Work Plan**

	12 January 2023	18 April 2023	19 July 2023	TBC
Pension Fund Committee meetings	23 November 2022	28 March 2023	26 June 2023	22 September 2023
Investments	> Independent Investment Advisor report > Performance Report - 30/09/22	> Independent Investment Advisor report > Performance Report - 31/12/22	> Independent Investment Advisor report > Performance Report - 31/03/23	> Independent Investment Advisor report > Performance Report - 30/06/23
Administration	> Administration update	> Administration update	> Administration update	> Administration update
Governance	> Scheme Advisory Board/LGA updates > Committee minutes > Wales Pension Partnership update > Breaches Log > Declaration of Interest	> Scheme Advisory Board/LGA updates > Committee minutes > Wales Pension Partnership update > Wales Pension Partnership Business Plan > Breaches Log > Declaration of Interest > DPF Business Plan 2023/24	> Scheme Advisory Board/LGA updates > Committee minutes > Wales Pension Partnership update > Breaches Log > Declaration of Interest	> Scheme Advisory Board/LGA updates > Committee minutes > Wales Pension Partnership update > Breaches Log > Declaration of Interest > 2024 Work Plan
Audit & Risk Management	> Risk Register > Internal Audit reports	> Risk Register > Internal Audit reports > Audit Plan 2023	> Risk Register > Internal Audit reports	> Risk Register > Internal Audit reports
Accounts & Budget	> DPF Budget Monitoring > Pension Board Budget Monitoring > Pension Board Budget 2023/24 > DPF annual report 2021/22 > Audit of Accounts Report (ISA 260)	> DPF Budget Monitoring > Pension Board Budget Monitoring > DPF Budget 2023/24	> DPF Budget Monitoring > Pension Board Budget Monitoring	> DPF Budget Monitoring > Pension Board Budget Monitoring
Training	> Training programme	> Training programme > Training Needs Analysis 2023/24	> Training programme	> Training programme

Timings may change, depending on timing of items going to the Pension Committee meetings

Mae'r dudalen hon yn wag yn fwiadol

**BWRDD PENSIYNAU CRONFA BENSIWN DYFED**  
**12/01/2023**

**MONITRO CYLLIDEB Y BWRDD PENSIWN**  
**1 EBRILL 2022 – 31 RHAGFYR 2022**

**Yr Argymhellion / Penderfyniadau Allweddol Sydd Eu Hangen:**

Y Bwrdd i dderbyn yr adroddiad Monitro Cyllideb y Bwrdd Pensiwn ar gyfer y cyfnod 1 Ebrill 2022 – 31 Rhagfyr 2022.

**Y Rhesymau:**

Rhoi'r sefyllfa gyllidebol i'r Bwrdd fel yr oedd hi ar 31 Rhagfyr 2022.

Angen i'r Cabinet wneud penderfyniad Amherthnasol

Angen i'r Cyngor wneud penderfyniad Amherthnasol

YR AELOD O'R CABINET SY'N GYFRIFOL AM Y PORTFFOLIO:- Amherthnasol

**Y Gyfarwyddiaeth:**

Gwasanaethau Corfforaethol

**Enw'r Cyfarwyddwr:**

Chris Moore

**Awdur yr Adroddiad:**

Chris Moore

**Swyddi:**

Cyfarwyddwr Gwasanaethau  
Corfforaethol,  
Cyngor Sir Gâr

**Rhifau ffôn:**

01267 224120

**Cyfeiriadau E-bost:**

CMoore@sirgar.gov.uk

**EXECUTIVE SUMMARY**  
**DYFED PENSION FUND PENSION BOARD**  
**12/01/2023**

<b>Pension Board Budget Monitoring</b> <b>1 April 2022 – 31 December 2022</b>	
The position as at 31 December 2022 was a total actual expenditure incurred of £17.2k. The forecasted expenditure for the year is a £2.5k underspend compared to budget.	
<b>DETAILED REPORT ATTACHED?</b>	<b>YES</b>

**IMPLICATIONS**

I confirm that other than those implications which have been agreed with the appropriate Directors / Heads of Service and are referred to in detail below, there are no other implications associated with this report:						
Signed: <b>C Moore</b>			Director of Corporate Services			
Policy, Crime & Disorder and Equalities	Legal	Finance	ICT	Risk Management Issues	Staffing Implications	Physical Assets
<b>NONE</b>	<b>NONE</b>	<b>YES</b>	<b>NONE</b>	<b>NONE</b>	<b>NONE</b>	<b>NONE</b>

**Finance**

The report provides the Pension Board budget position as at 31 December 2022. Forecasted expenditure for the year is £2.5k under budget.

**CONSULTATIONS**

I confirm that the appropriate consultations have taken in place and the outcomes are as detailed below	
Signed: <b>C Moore</b>	Director of Corporate Services
<b>1. Scrutiny Committee request for pre-determination</b>	N/A
<b>2. Local Member(s)</b> N/A	
<b>3. Community / Town Council</b> N/A	
<b>4. Relevant Partners</b> N/A	
<b>5. Staff Side Representatives and other Organisations</b> N/A	

<b>CABINET MEMBER PORTFOLIO HOLDER(S) AWARE/CONSULTED</b>	N/A
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**Section 100D Local Government Act, 1972 – Access to Information**  
**List of Background Papers used in the preparation of this report:**

**THERE ARE NONE**

Dyfed Pension Board							
Budget Monitoring Report							
1 April 2022 - 31 December 2022							
	Budget 2022-23	Actual expenditure	Forecast Commitments	Forecast expenditure at year end	End of year variance		Assumptions/Comments
	£	£	£	£	£	%	
Chair Annual Fee	12,000	9,000	3,000	12,000	0	0.0	
Training costs	4,000	1,590	910	2,500	-1,500	-37.5	
Travel, Subsistence & Miscellaneous Expenses	2,000	444	500	944	-1,056	-52.8	
Liability Insurance	6,160	6,142	0	6,142	-18	-0.3	
Expenditure	24,160	17,177	4,410	21,587	-2,573	-11%	

Mae'r dudalen hon yn wag yn fwiadol

## BWRDD PENSIYNAU CRONFA BENSIWN DYFED DYDDIAD 12/01/2023

### CYLLIDEB Y BWRDD PENSIWN 2023-24

**Yr Argymhellion / Penderfyniadau Allweddol Sydd Eu Hangen:**  
Y Bwrdd i gymeradwyo Cyllideb y Bwrdd Pensiwn ar gyfer 2023-24.

**Y Rhesymau:**  
Darparu Cyllideb y Bwrdd Pensiwn i'r Bwrdd ar gyfer 2023-24.

Angen i'r Cabinet wneud penderfyniad Amherthnasol

Angen i'r Cyngor wneud penderfyniad Amherthnasol

YR AELOD O'R CABINET SY'N GYFRIFOL AM Y PORTFFOLIO:- Amherthnasol

**Y Gyfarwyddiaeth:**  
Gwasanaethau Corfforaethol

**Enw'r Cyfarwyddwr:**  
Chris Moore

**Awdur yr Adroddiad:**  
Chris Moore

**Swyddi:**  
Cyfarwyddwr Gwasanaethau  
Corfforaethol,  
Cyngor Sir Gâr

**Rhifau ffôn:**  
01267 224120

**Cyfeiriadau E-bost:**  
CMoore@sirgar.gov.uk

**EXECUTIVE SUMMARY**  
**DYFED PENSION FUND PENSION BOARD**  
**12/01/2023**

**Pension Board Budget 2023-24**

The attached report outlines the budget for the Pension Board for 2023-24. The budget is in line with the 2022-23 budget.

**DETAILED REPORT ATTACHED?**

**YES**

**IMPLICATIONS**

I confirm that other than those implications which have been agreed with the appropriate Directors / Heads of Service and are referred to in detail below, there are no other implications associated with this report:

Signed: **C Moore**

Director of Corporate Services

Policy, Crime & Disorder and Equalities	Legal	Finance	ICT	Risk Management Issues	Staffing Implications	Physical Assets
<b>NONE</b>	<b>NONE</b>	<b>YES</b>	<b>NONE</b>	<b>NONE</b>	<b>NONE</b>	<b>NONE</b>

**Finance**

The report provides an initial view of the Pension Board Budget for 2023-24. The budget is in line with the budget for 2022-23.

**CONSULTATIONS**

I confirm that the appropriate consultations have taken in place and the outcomes are as detailed below

Signed: **C Moore**

Director of Corporate Services

**1. Scrutiny Committee request for pre-determination**

N/A

**2. Local Member(s)** N/A

**3. Community / Town Council** N/A

**4. Relevant Partners** N/A

**5. Staff Side Representatives and other Organisations** N/A

**CABINET MEMBER PORTFOLIO  
HOLDER(S) AWARE/CONSULTED**

N/A

**Section 100D Local Government Act, 1972 – Access to Information  
List of Background Papers used in the preparation of this report:**

**THERE ARE NONE**



Dyfed Pension Fund			
Pension Board Budget 2023-24			
1 April 2023 - 31 March 2024			
	Budget 2022-23	Budget 2023-24	Comments
	£	£	
Chair Annual Fee	12,000	12,000	
Training costs	4,000	4,000	
Travel, Subsistence & Miscellaneous Expenses	2,000	2,000	
Liability Insurance	6,160	6,160	
Expenditure	24,160	24,160	

Mae'r dudalen hon yn wag yn fwriadol

Yn rhinwedd paragraff(au) 14 o Ran 4 o Atodlen 12A o ddeddf Llywodraeth Leol 1972 fel y'i diwygiwyd gan  
Orchymyn Llywodraeth Leol (Mynediad at Wybodaeth) (Amrywio) (Cymru) 2007

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